

Knox County Board of Education
ADULT EDUCATION (C187), (C195), (C196), and (C197)
SALARY SCHEDULE
2018-2019 EFFECTIVE 7/1/2018

POSITION	SALARY
Director Adult Education	Salary based on rank and experience 240 Days, 7 hours per day

Instructor Adult Education	Instructors Hired after 7/1/2001				
	Hourly Rate	(C187), 150 Days, Job Class (8314) 7.5 hrs/day (1,125 hrs)	(C195), 220 Days, Job Class (7313) 8 hrs/day (1,760 hrs)	(C196), 185 Days, Job Class (7312) 8 hrs/day (1,480 hrs)	(C197), 185 Days, Job Class (8312) 7.5 hrs/day (1,387.50 hrs)
Experience					
0	21.86	24,593	38,474	32,353	30,331
1	21.97	24,716	38,667	32,516	30,483
2	22.07	24,829	38,843	32,664	30,622
3	22.19	24,964	39,054	32,841	30,789
4	22.30	25,088	39,248	33,004	30,941
5	22.41	25,211	39,442	33,167	31,094
6-30 Years	22.41	25,211	39,442	33,167	31,094

0% Salary Increase for 2018-2019

All positions are based on available funding.

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
ATTENDANCE LIASION/ELEMENTARY ATHLETIC DIRECTOR
JOB CLASS (7861) SALARY TABLE (7861)
2018-2019 EFFECTIVE 7/1/2018**

Experience	Hourly Rate	Annual Salary
0	19.46	37,363
1	19.89	38,189
2	20.02	38,438
3	20.44	39,245
4	20.64	39,629
5	21.20	40,704
6	21.40	41,088
7	21.62	41,510
8	21.84	41,933
9	22.05	42,336
10	22.61	43,411
11	22.84	43,853
12	23.06	44,275
13	23.29	44,717
14	23.53	45,178
15	24.08	46,234
16	24.19	46,445
17	24.32	46,694
18	24.44	46,925
19	24.57	47,174
20	24.69	47,405
21-30 Years	24.81	47,635

Based on 240 days of employment / 8 hours per day. (1,920 Hours Annual)

0% Salary Increase for 2018-2019

KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
Attendance Specialist - Grade (C61) Job Class 7862
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	Hourly Rate	Daily Rate	Annual Salary
0	18.05	126.35	26,534
1	18.19	127.33	26,739
2	18.33	128.31	26,945
3	18.48	129.36	27,166
4	18.62	130.34	27,371
5	18.77	131.39	27,592
6	19.01	133.07	27,945
7	19.25	134.75	28,298
8	19.49	136.43	28,650
9	19.73	138.11	29,003
10	19.97	139.79	29,356
11	20.21	141.47	29,709
12	20.64	144.48	30,341
13	21.07	147.49	30,973
14	21.51	150.57	31,620
15	21.94	153.58	32,252
16	22.38	156.66	32,899
17	22.96	160.72	33,751
18	23.54	164.78	34,604
19	24.11	168.77	35,442
20	24.69	172.83	36,294
21-30 years	25.27	176.89	37,147

Employed at 210 working days per year and 7 hours daily (1,470 hours annual)

0% Salary Increase for 2018-2019

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
SCHOOL SECRETARY/OFFICE ADMINISTRATOR
ATTENDANCE CLERK (C051) JOB CLASS 7863
ELEMENTARY, MIDDLE, AND HIGH
2018-2019 EFFECTIVE 7/1/2018**

Experience	Hourly Rate	230 DAYS, 8 HOURS PER DAY
0	13.37	24,601
1	13.42	24,693
2	13.49	24,822
3	13.55	24,932
4	13.61	25,042
5	13.97	25,705
6	14.02	25,797
7	14.09	25,926
8	14.15	26,036
9	14.22	26,165
10	14.40	26,496
11	14.46	26,606
12	14.54	26,754
13	14.61	26,882
14	14.66	26,974
15	14.84	27,306
16	15.01	27,618
17	15.09	27,766
18	15.14	27,858
19	15.22	28,005
20	15.41	28,354
21-30 Years	15.41	28,354

Effective 7/1/2011, Increased Hours per Day from 7 to 8.

Based on 230 days of employment / 8 hours per day. (1,840 Hours Annual)

0% Salary Increase for 2018-2019

**Knox County Board of Education
 BOOKKEEPING (C070)/PERSONNEL SPECIALIST/BOARD SEC (C073)
 SALARY SCHEDULE
 2018-2019 EFFECTIVE 7/1/2018**

Years of Experience	Bookkeeping (C070) * 240 days (1680 hrs)	
0	17.77	29,854
1	17.85	29,988
2	17.94	30,139
3	18.04	30,307
4	18.12	30,442
5	18.49	31,063
6	18.57	31,198
7	18.67	31,366
8	18.77	31,534
9	18.86	31,685
10	19.23	32,306
11	19.36	32,525
12	19.43	32,642
13	19.53	32,810
14	19.62	32,962
15	20.01	33,617
16	20.12	33,802
17	20.22	33,970
18	20.32	34,138
19	20.42	34,306
20-24 years	22.06	37,061
25-30 years	26.69	44,839

Substitute Non-Degreed Bookkeeper - \$11.00 per hour

***Central Office Schedule - Job Classes Included**

Food Service Bookkeeper, Job Class 7163, 240 day position, 7 hours per day
 Accounts Payable Bookkeepers (2), Job Class 7163, 240 day position, 7 hours per day
 Payroll Clerk (1) / Payroll Specialist (1) Job Class 7163, 240 day position, 7 hours per day
 Benefits Coordinator - Job Class 7665, 240 day position, 7 hours per day
 Transportation Clerk, Central Office Clerical and Central Office Administrative Secretarial Staff

****\$5,000 is added for Board Secretary Duties (Job Class 7660 and Salary Schedule 7766)**

\$3,000 will be added to the contract salary for the successful certification from the completion of the UK Gattor School Finance Program. The Board will pay the tuition fee directly to UK Gatton for each employee that attends. The attending employee will reimburse the board by a monthly payroll deduction through June 30th.

0% Salary Increase for 2018-2019

Knox County Board of Education
BOOKKEEPING - SCHOOLS (C071) (C072)
SALARY SCHEDULE
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	High School		Middle School	
	Schedule (C071) 7165 240 days, 8 hours per day (1920 hrs)		Schedule (C072) 8165 (Hourly = C074) 230 days, 8 hours per day (1840 hrs)	
0	14.77	28,358	14.77	27,177
1	14.83	28,474	14.83	27,287
2	14.90	28,608	14.90	27,416
3	14.98	28,762	14.98	27,563
4	15.05	28,896	15.05	27,692
5	15.18	29,146	15.18	27,931
6	15.24	29,261	15.24	28,042
7	15.32	29,414	15.32	28,189
8	15.40	29,568	15.40	28,336
9	15.46	29,683	15.46	28,446
10	15.75	30,240	15.75	28,980
11	15.82	30,374	15.82	29,109
12	15.89	30,509	15.89	29,238
13	15.97	30,662	15.97	29,385
14	16.05	30,816	16.05	29,532
15	16.34	31,373	16.34	30,066
16	16.66	31,987	16.66	30,654
17	16.73	32,122	16.73	30,783
18	16.79	32,237	16.79	30,894
19	16.88	32,410	16.88	31,059
20	17.19	33,005	17.19	31,630
21 - 30 Years	17.19	33,005	17.19	31,630

Increased from 7 hours to 8 hours per day effective 7/1/2011.

0% Salary Increase for 2018-2019

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
BUS DRIVERS
2018-2019 EFFECTIVE 7/1/2018**

Experience	Hourly Rate	Annual Salary 185 days, 4 hours per day, C110 (7941)	Annual Salary 185 days, 5 hours per day, C113 (8948)	Annual Salary 185 days, 6 hours per day, C111 (8941)
0	13.58	10,049	12,562	15,074
1	13.83	10,234	12,793	15,351
2	13.91	10,293	12,867	15,440
3	13.98	10,345	12,932	15,518
4	14.05	10,397	12,996	15,596
5	14.11	10,441	13,052	15,662
6	14.18	10,493	13,117	15,740
7	14.26	10,552	13,191	15,829
8	14.34	10,612	13,265	15,917
9	14.40	10,656	13,320	15,984
10	14.48	10,715	13,394	16,073
11	14.55	10,767	13,459	16,151
12	14.63	10,826	13,533	16,239
13	14.69	10,871	13,588	16,306
14	14.76	10,922	13,653	16,384
15	14.83	10,974	13,718	16,461
16	14.90	11,026	13,783	16,539
17	14.99	11,093	13,865	16,639
18	15.06	11,144	13,931	16,717
19	15.14	11,204	14,005	16,805
20	15.21	11,255	14,069	16,883
21-30 Years	15.21	11,255	14,069	16,883

Regular Full-Time Drivers employed 185 days per year, 4 hours per day. (740 hours annual)
Special Education Full-Time Drivers employed 185 days, 6 hours per day; 1,110 hours annual
Retired Classified (RCLA) - 4 hours per day /185 days - C109

All Non - Contract Extra Driving - \$8.89 (SALARY SCHEDULE - C117)

0% Salary Increase for 2018-2019

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
BUS DRIVERS - Mid Day Bus Runs - Job Class 7940
2018-2019 EFFECTIVE 7/1/2018**

Experience	Hourly Rate	Annual Salary 177 days 2 hours per day - C114	Annual Salary 177 days 3 hours per day - C115	Annual Salary 177 days 4 hours per day - C116	Annual Salary 177 days 1.5 hours per day - C118
0	13.58	4,807	7,211	9,615	3,605
1	13.83	4,896	7,344	9,792	3,672
2	13.91	4,924	7,386	9,848	3,693
3	13.98	4,949	7,423	9,898	3,712
4	14.05	4,974	7,461	9,947	3,730
5	14.11	4,995	7,492	9,990	3,746
6	14.18	5,020	7,530	10,039	3,765
7	14.26	5,048	7,572	10,096	3,786
8	14.34	5,076	7,615	10,153	3,807
9	14.40	5,098	7,646	10,195	3,823
10	14.48	5,126	7,689	10,252	3,844
11	14.55	5,151	7,726	10,301	3,863
12	14.63	5,179	7,769	10,358	3,884
13	14.69	5,200	7,800	10,401	3,900
14	14.76	5,225	7,838	10,450	3,919
15	14.83	5,250	7,875	10,500	3,937
16	14.90	5,275	7,912	10,549	3,956
17	14.99	5,306	7,960	10,613	3,980
18	15.06	5,331	7,997	10,662	3,998
19	15.14	5,360	8,039	10,719	4,020
20	15.21	5,384	8,077	10,769	4,038
21-30 Years	15.21	5,384	8,077	10,769	4,038

Employed 177 days beginning 7/1/07.

0% Salary Increase for 2018-2019

Knox County Board of Education
BUS GARAGE
SALARY SCHEDULE
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	C121 7914		C122 7915		C123 7916	
	Master Mechanic 240 days (1920 hrs)		Mechanic ** 240 days (1920 hrs)		Mechanic Helper 240 days (1920 hrs)	
0	16.26	31,219	14.56	27,955	13.39	25,709
1	16.69	32,045	14.94	28,685	13.73	26,362
2	16.76	32,179	15.00	28,800	13.79	26,477
3	16.83	32,314	15.06	28,915	13.84	26,573
4	16.90	32,448	15.12	29,030	13.91	26,707
5	16.97	32,582	15.19	29,165	13.96	26,803
6	17.05	32,736	15.25	29,280	14.02	26,918
7	17.12	32,870	15.32	29,414	14.08	27,034
8	17.19	33,005	15.38	29,530	14.14	27,149
9	17.27	33,158	15.45	29,664	14.19	27,245
10	17.35	33,312	15.51	29,779	14.26	27,379
11	17.42	33,446	15.58	29,914	14.32	27,494
12	17.50	33,600	15.65	30,048	14.38	27,610
13	17.57	33,734	15.72	30,182	14.44	27,725
14	17.64	33,869	15.78	30,298	14.50	27,840
15	17.72	34,022	15.85	30,432	14.54	27,917
16	17.80	34,176	15.91	30,547	14.63	28,090
17	17.88	34,330	15.99	30,701	14.69	28,205
18	17.95	34,464	16.06	30,835	14.75	28,320
19	18.04	34,637	16.12	30,950	14.81	28,435
20	18.12	34,790	16.20	31,104	14.87	28,550
21-30 Years	18.12	34,790	16.20	31,104	14.87	28,550

Employed 240 days per year and 8 hours daily

** Part Time Mechanic is employed at 240 days per year and 4 hours daily

**Includes Dispatcher - Code 7908

**Substitute Mechanic - 0 years of experience hourly rate (8915 Job Class & Salary Table)

0% Salary Increase for 2018-2019

Knox County Board of Education
BUS GARAGE - COORDINATOR MANAGER
SALARY SCHEDULE
2018-2019 EFFECTIVE 7/1/2018

	C120 7902	
Years of Experience	Coordinator Manager* 240 days (1920 hrs)	
0	17.78	34,138
1	18.15	34,848
2	18.51	35,539
3	18.88	36,250
4	19.25	36,960
5	19.63	37,690
6	19.99	38,381
7	20.36	39,091
8	20.72	39,782
9	21.09	40,493
10	21.48	41,242
11	21.56	41,395
12	21.66	41,587
13	21.75	41,760
14	21.86	41,971
15	21.95	42,144
16	22.05	42,336
17	22.16	42,547
18	22.25	42,720
19	22.35	42,912
20	22.45	43,104
21-30 Years	22.45	43,104

Position is 8 hours per day

***Includes the following Job Classifications:
District Coordinator (7902)
Area Coordinator (7902)**

0% Salary Increase for 2018-2019

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
BUS MONITORS
2018-2019 EFFECTIVE 7/1/2018**

Experience	Hourly Rate (C138)	Annual Salary, 185 days, 4 hours per day, C127 (7942) SPECIAL EDUCATION MONITORS	Annual Salary, 185 days, 5 hours per day, C128 (8951) SPECIAL EDUCATION MONITORS	Annual Salary, 185 days, 6 hours per day, C129 (8943) SPECIAL EDUCATION MONITORS	Annual Salary, 185 days, 8 hours per day, C107 (8947) SPECIAL EDUCATION MONITORS
0	7.79	5,765	7,206	8,647	11,529
1	7.82	5,787	7,234	8,680	11,574
2	7.86	5,816	7,271	8,725	11,633
3	7.90	5,846	7,308	8,769	11,692
4	7.94	5,876	7,345	8,813	11,751
5	7.98	5,905	7,382	8,858	11,810
6	8.02	5,935	7,419	8,902	11,870
7	8.06	5,964	7,456	8,947	11,929
8	8.11	6,001	7,502	9,002	12,003
9	8.15	6,031	7,539	9,047	12,062
10	8.19	6,061	7,576	9,091	12,121
11-30 Years	8.19	6,061	7,576	9,091	12,121

Full-Time Bus Monitors employed 185 days per year (4 hours per day), 740 hours annual

Special Education Bus Monitors employed 185 days per hour, 6 hours per day, 1,110 hours annual

Special Education Org Code - 9011094

All Non - Contract Extra Monitoring will be paid at the regular contract hourly rate.

Substitute Bus Monitors - \$7.25 per hour effective 7/24/09 - 8950

0% Salary Increase for 2018-2019

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
PRESCHOOL BUS MONITORS (C124)
2018-2019 EFFECTIVE 7/1/2018**

Experience	Hourly Rate	Annual Salary, 150 days, 4 hours per day, C124 (8995 - PreSchool)
0	7.79	4,674
1	7.82	4,692
2	7.86	4,716
3	7.90	4,740
4	7.94	4,764
5	7.98	4,788
6	8.02	4,812
7	8.06	4,836
8	8.11	4,866
9	8.15	4,890
10	8.19	4,914
11-30 Years	8.19	4,914

Preschool Bus Monitors employed 150 days per year (4 hours per day), 600 hours annual

All Non - Contract Extra Monitoring will be paid at the regular contract hourly rate.

Substitute Bus Monitors (8997) - \$7.25 per hour effective 7/24/09

0% Salary Increase for 2018-2019

Preschool Bus Monitors (Job Class 8995) , Org Code 9011095

**KNOX COUNTY BOARD OF EDUCATION
 CERTIFIED SALARY SCHEDULE (186 Days)
 2018-2019 EFFECTIVE 7/1/2018**

Experience	Rank I	Rank II	Rank III	Rank IV	Rank V
0	42,656	38,687	34,649	31,072	29,414
1	44,621	40,653	36,585	32,777	31,013
2	44,806	40,832	36,773	32,940	31,170
3	44,988	41,017	36,955	33,103	31,319
4	48,688	44,669	40,790	36,481	34,490
5	48,867	44,851	40,969	36,642	34,674
6	49,051	45,034	41,155	36,803	34,789
7	49,231	45,215	41,338	36,964	34,941
8	49,420	45,400	41,517	37,122	35,090
9	49,597	45,582	41,699	37,283	35,239
10	54,231	50,010	45,400	40,546	38,296
11	54,420	50,193	45,582	40,704	38,446
12	54,608	50,376	45,765	40,865	38,599
13	54,794	50,557	45,946	41,024	38,748
14	54,983	50,741	46,126	41,184	38,900
15	56,112	51,699	47,591	42,473	40,107
16	56,297	51,889	47,771	42,631	40,254
17	56,483	52,079	47,956	42,792	40,408
18	56,668	52,263	48,138	42,955	40,559
19	56,858	52,450	48,320	43,117	40,710
20	57,049	52,749	48,501	43,274	40,857
21-30 Years	57,049	52,749	48,501	43,274	40,857

0% Salary Increase for 2018-2019

Knox County Board of Education
SALARY SCHEDULE (C020)
CENTRAL OFFICE RECEPTIONIST- CLASSIFIED
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	Hourly Rate	Job Class 7783 240 days/7 hours per day Annual Salary
0	16.42	27,586
1	16.48	27,686
2	16.58	27,854
3	16.69	28,039
4	16.76	28,157
5	16.83	28,274
6	16.90	28,392
7	16.98	28,526
8	17.08	28,694
9	17.16	28,829
10	17.27	29,014
11	17.36	29,165
12	17.44	29,299
13	17.50	29,400
14	17.62	29,602
15	17.69	29,719
16	17.78	29,870
17	17.88	30,038
18	17.94	30,139
19	18.04	30,307
20	18.14	30,475
21-30 Years	18.14	30,475

Employed at 240 days per year/ 7 hours per day. (1,680 hours annual).

0% Salary Increase for 2018-2019

KNOX COUNTY BOARD OF EDUCATION
CLERICAL - SCHOOL (C033 - 230 days)
SALARY SCHEDULE
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	Guidance and School Secretary II Elementary (7777), Middle School (7779) High School (7778) 230 days /8 hours per day(1840 hrs)	
	0	12.25
1	12.29	22,614
2	12.33	22,687
3	12.39	22,798
4	12.47	22,945
5	13.83	25,447
6	13.87	25,521
7	13.96	25,686
8	14.02	25,797
9	14.07	25,889
10	14.14	26,018
11	14.20	26,128
12	14.26	26,238
13	14.33	26,367
14	14.40	26,496
15	14.47	26,625
16	14.54	26,754
17	14.61	26,882
18	14.66	26,974
19	14.74	27,122
20	14.80	27,232
21-30 Years	14.80	27,232

Effective 7/1/2011, Increased Hours per Day from 7 to 8.

0% Salary Increase for 2018-2019

**KNOX COUNTY BOARD OF EDUCATION
CLERICAL - SCHOOL (C030 - 240 days)
SALARY SCHEDULE**

2018-2019 EFFECTIVE 7/1/2018

Years of Experience	School Secretary I High School (C030, 7773) 240 days (1920 hrs)	
0	12.18	23,386
1	12.24	23,501
2	12.28	23,578
3	12.33	23,674
4	12.42	23,846
5	13.78	26,458
6	13.82	26,534
7	13.89	26,669
8	13.97	26,822
9	14.02	26,918
10	14.09	27,053
11	14.15	27,168
12	14.20	27,264
13	14.27	27,398
14	14.35	27,552
15	14.41	27,667
16	14.49	27,821
17	14.55	27,936
18	14.61	28,051
19	14.69	28,205
20	14.75	28,320
21-30 Years	14.75	28,320

Effective 7/1/2011, Increased Hours per Day from 7 to 8.

0% Salary Increase for 2018-2019

Knox County Board of Education
COOKS
SALARY SCHEDULE
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	Job Class 8245, C189 5 hrs. (925 Annual)		Job Class 7241, C190 7 1/2 hrs. (1,387.5 Annual)		Job Class 8246, C191 6 hrs. (1,110 Annual)		Job Class 8244, C192 4 hrs. (740 Annual)	
	Rate	Salary	Rate	Salary	Rate	Salary	Rate	Salary
0	10.11	9,352	10.11	14,028	10.11	11,222	10.11	7,481
1	10.37	9,592	10.37	14,388	10.37	11,511	10.37	7,674
2	10.43	9,648	10.43	14,472	10.43	11,577	10.43	7,718
3	10.48	9,694	10.48	14,541	10.48	11,633	10.48	7,755
4	10.53	9,740	10.53	14,610	10.53	11,688	10.53	7,792
5	10.56	9,768	10.56	14,652	10.56	11,722	10.56	7,814
6	10.63	9,833	10.63	14,749	10.63	11,799	10.63	7,866
7	10.67	9,870	10.67	14,805	10.67	11,844	10.67	7,896
8	10.72	9,916	10.72	14,874	10.72	11,899	10.72	7,933
9	10.75	9,944	10.75	14,916	10.75	11,933	10.75	7,955
10	10.80	9,990	10.80	14,985	10.80	11,988	10.80	7,992
11	10.86	10,046	10.86	15,068	10.86	12,055	10.86	8,036
12	10.89	10,073	10.89	15,110	10.89	12,088	10.89	8,059
13	10.95	10,129	10.95	15,193	10.95	12,155	10.95	8,103
14	10.98	10,157	10.98	15,235	10.98	12,188	10.98	8,125
15	11.03	10,203	11.03	15,304	11.03	12,243	11.03	8,162
16	11.07	10,240	11.07	15,360	11.07	12,288	11.07	8,192
17	11.11	10,277	11.11	15,415	11.11	12,332	11.11	8,221
18	11.18	10,342	11.18	15,512	11.18	12,410	11.18	8,273
19	11.27	10,425	11.27	15,637	11.27	12,510	11.27	8,340
20	11.33	10,480	11.33	15,720	11.33	12,576	11.33	8,384
21-30 Years	11.33	10,480	11.33	15,720	11.33	12,576	11.33	8,384

Cooks employed 185 days per school year.

Full time Cooks- Extra time hourly rate = Salary Schedule C194

Substitute cooks- Effective 7/24/09 - \$7.25 per hour - Job Class 8241

0% Salary Increase for 2018-2019

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CUSTODIANS/SECURITY - 7609 and 7830 and 9609
2018-2019 EFFECTIVE 7/1/2018**

Experience	Hourly Rate	Annual Salary - 240 days, (8 hours per day =1,920 hours per year) - Job Class 7609 and 7830 - C180	Annual Salary - 185 days 8 hours per day 1,480 hours per year Job Class 8709 - C181	Annual Salary - 240 days, 4 hours per day, 960 hours per year , Job Class 9609 - C182
0	9.42	18,086	13,942	9,043
1	9.69	18,605	14,341	9,302
2	9.76	18,739	14,445	9,370
3	9.80	18,816	14,504	9,408
4	9.84	18,893	14,563	9,446
5	9.89	18,989	14,637	9,494
6	9.95	19,104	14,726	9,552
7	9.98	19,162	14,770	9,581
8	10.02	19,238	14,830	9,619
9	10.06	19,315	14,889	9,658
10	10.16	19,507	15,037	9,754
11	10.21	19,603	15,111	9,802
12	10.27	19,718	15,200	9,859
13	10.32	19,814	15,274	9,907
14	10.37	19,910	15,348	9,955
15	10.42	20,006	15,422	10,003
16	10.46	20,083	15,481	10,042
17	10.50	20,160	15,540	10,080
18	10.58	20,314	15,658	10,157
19	10.63	20,410	15,732	10,205
20	10.67	20,486	15,792	10,243
21-30 Years	10.67	20,486	15,792	10,243

Substitute Custodians/Security (Job Class 8609) - \$7.25 per hour effective 7/24/09 - Salary Schedule 8609

C180 Includes Custodians (Job Class 7609) and Grounds Monitor/Security (Job Class 7830)

0% Salary Increase for 2018-2019

Knox County Board of Education
SALARY SCHEDULE
DAY TREATMENT SPECIALIST (C012)
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	Day Treatment Specialist 220 days/7 hours per day (9218) - CO12	
	Hourly Rate	Annual Salary
0	16.41	25,271
1	16.48	25,379
2	16.53	25,456
3	16.70	25,718
4	16.77	25,826
5	16.84	25,934
6	16.93	26,072
7	16.98	26,149
8	17.08	26,303
9	17.13	26,380
10	17.22	26,519
11	17.29	26,627
12	17.63	27,150
13	17.99	27,705
14	18.34	28,244
15	18.77	28,906
16	19.12	29,445
17	19.49	30,015
18	19.92	30,677
19	20.33	31,308
20	20.72	31,909
21-30 Years	20.72	31,909

College degree required - Minimum of Associate Degree

Position and Salary is contingent upon continued grant funding.

0% Salary Increase for 2018-2019

Knox County Board of Education
EDUCATIONAL INTERPRETER I, and II
SALARY SCHEDULE - C023 and C024
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	Educational Interpreter I Bachelors Degree Required Job Class 7338, C024 175 days, 7 hours per day		Educational Interpreter II Associates Degree Required Job Class 7336, C023 175 days, 7 hours per day	
	Rate	Salary	Rate	Salary
0	26.23	32,132	16.49	20,200
1	27.70	33,933	16.71	20,470
2	27.84	34,104	16.84	20,629
3	27.97	34,263	16.97	20,788
4	30.88	37,828	17.25	21,131
5	31.01	37,987	17.77	21,768
6	31.16	38,171	17.90	21,928
7	31.29	38,330	18.05	22,111
8	31.44	38,514	18.18	22,271
9	31.57	38,673	18.31	22,430
10	34.37	42,103	19.34	23,692
11	34.51	42,275	19.48	23,863
12	34.65	42,446	19.61	24,022
13	34.78	42,606	19.75	24,194
14	34.92	42,777	19.88	24,353
15	36.03	44,137	20.01	24,512
16-30 Years	36.16	44,296	20.96	25,676

Employed 175 days per year at 7 hours per day.

0% Salary Increase for 2018-2019

Knox County Board of Education
SALARY SCHEDULE
EDUCATIONAL INTERPRETER III - Entry Level (C022)
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	Educational Interpreter III No Degree required 175 days/7 hours per day (7339) - CO22	
	Hourly Rate	Annual Salary
0	12.13	14,859
1	12.21	14,957
2	12.26	15,019
3	12.42	15,215
4	12.50	15,313
5	12.58	15,411
6	12.67	15,521
7	12.72	15,582
8	12.80	15,680
9	12.86	15,754
10	12.97	15,888
11	13.04	15,974
12	13.38	16,391
13	13.75	16,844
14	14.11	17,285
15	14.54	17,812
16	14.90	18,253
17	15.27	18,706
18	15.72	19,257
19	16.14	19,772
20	16.54	20,262
21-30 Years	16.54	20,262

0% Salary Increase for 2018-2019

**Knox County Board of Education
 FAMILY LITERACY (C198)
 SALARY SCHEDULE
 2018-2019 EFFECTIVE 7/1/2018**

POSITION	SALARY			APPROVED HOURS/DAYS
Director	Salary based on rank and experience			
Instructor	Years Experience	Salary	Hourly Rate	185 days/ 7 hr/day 28 hours per week
Job Class 8313	0	32,349	24.98	1,295 Hours Annual
	1	32,517	25.11	
	2	32,686	25.24	
	3	32,828	25.35	
	4	33,010	25.49	
	5	33,178	25.62	
	6-30 Years	33,178	25.62	

All positions are based on available funding.

0% Salary Increase for 2018-2019

**Knox County Board of Education
 FAMILY RESOURCE CENTERS/
 YOUTH SERVICE CENTERS
 SALARY SCHEDULE - FRC Director/8 hrs/day
 2018-2019 EFFECTIVE 7/1/2018**

	7493		8493	
Years of Experience	Director without a Degree Hired beginning 7/1/2011 (8 hours per day) (C150)	Hourly Rate	Director with a Degree Hired before 7/1/2011 (8 hours per day) (C154)	Hourly Rate
0	36,363	18.94	36,363	18.94
1	37,453	19.51	38,203	19.90
2	38,203	19.90	39,704	20.68
3	38,931	20.28	41,181	21.45
4	39,122	20.38	42,122	21.94
5	39,319	20.48	43,069	22.43
6	39,517	20.58	43,267	22.53
7	39,704	20.68	43,454	22.63
8	39,914	20.79	43,664	22.74
9	40,112	20.89	43,862	22.84
10	40,310	20.99	44,060	22.95
11-30 Years	40,310	20.99	44,060	22.95

Director (C150, C154) based on 240 days, 8 hours per day = 1,920 hours annually

* Director with degree - salary plus \$750 per year of experience for a maximum of \$3,750.
 This Supplement does not apply to FRC Directors hired beginning 7/1/2011

0% Salary Increase for 2018-2019

All positions are based on available funding.

**Knox County Board of Education
 FAMILY RESOURCE CENTERS/
 YOUTH SERVICE CENTERS
 SALARY SCHEDULE - Assistant Director
 2018-2019 EFFECTIVE 7/1/2018**

7464

Years of Experience	Assistant Director (C151)	Hourly Rate
0	31,168	16.23
1	32,117	16.73
2	32,749	17.06
3	32,912	17.14
4	33,077	17.23
5	33,240	17.31
6	33,407	17.40
7	33,574	17.49
8	33,743	17.57
9	33,913	17.66
10	34,080	17.75
11-30 Years	34,080	17.75

Assistant Director (C151) based on 240 days, 8 hours per day - 1,920 hours annually

Substitute Assistant Family Resource Director - \$58.00 per day (\$7.25 x 8 hours per day)

0% Salary Increase for 2018-2019

All positions are based on available funding.

**Knox County Board of Education
 FAMILY RESOURCE CENTERS
 PROGRAM AIDE
 SALARY SCHEDULE
 2018-2019 EFFECTIVE 7/1/2018**

7334

Years of Experience	Program Aide Hourly Rate	Program Aide (C159) 220 days/ 8 hrs/day
0	11.60	20,416
1	11.66	20,522
2	11.71	20,610
3	11.76	20,698
4	11.83	20,821
5	11.89	20,926
6	11.95	21,032
7	12.00	21,120
8	12.06	21,226
9	12.12	21,331
10	12.17	21,419
11-30 Years	12.17	21,419

0% Salary Increase for 2018-2019

All positions are based on available funding.

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
FINANCE OFFICER - Job Class 7184
2018-2019 EFFECTIVE 7/1/2018**

<i>Experience</i>	<i>Hourly Rate</i>	<i>Annual Salary (C080)</i>	<i>Annual Salary with UK Gatton Certification (C085)</i>
0	45.56	76,541	79,541
1	45.77	76,894	79,894
2	45.99	77,263	80,263
3	46.22	77,650	80,650
4	46.44	78,019	81,019
5	46.66	78,389	81,389
6	46.89	78,775	81,775
7	47.11	79,145	82,145
8	47.34	79,531	82,531
9	47.57	79,918	82,918
10	47.80	80,304	83,304
11	48.03	80,690	83,690
12	48.27	81,094	84,094
13	48.49	81,463	84,463
14	48.73	81,866	84,866
15	48.97	82,270	85,270
16	49.20	82,656	85,656
17	49.44	83,059	86,059
18	49.68	83,462	86,462
19	49.92	83,866	86,866
20	50.17	84,286	87,286
21-30 Years	50.17	84,286	87,286

Employed at 240 days per year/ 7 hours per day. (1,680 hours annual).

\$3,000 will be added to the contract salary for the successful certification from the completion of the University of Kentucky Gatton College of Business School Finance Program.

The Board will pay the tuition fee directly to UK Gatton for each employee that attends.

The attending employee will reimburse the board by a monthly payroll deduction.

The full amount must be reimbursed to the Board by June 30th,

0% Salary Increase for 2018-2019

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
FINANCIAL ANALYST (C141) JOB CLASS 7181
2018-2019 EFFECTIVE 7/1/2018**

Years of Experience	Hourly Rate	Annual Salary	<i>Annual Salary with UK Gatton Certification (C143)</i>
0	20.95	35,196	38,196
1	21.12	35,482	38,482
2	21.28	35,750	38,750
3	21.44	36,019	39,019
4	21.60	36,288	39,288
5	21.76	36,557	39,557
6	21.93	36,842	39,842
7	22.08	37,094	40,094
8	22.24	37,363	40,363
9	22.39	37,615	40,615
10	22.56	37,901	40,901
11	22.71	38,153	41,153
12	23.38	39,278	42,278
13	24.05	40,404	43,404
14	24.72	41,530	44,530
15	25.39	42,655	45,655
16	26.06	43,781	46,781
17	26.82	45,058	48,058
18	27.59	46,351	49,351
19	28.36	47,645	50,645
20	29.12	48,922	51,922
21-30 Years	29.89	50,215	53,215

Substitute Non-Degreed Financial Analyst - \$11.00 per hour - C142
Employed at 240 days per year/ 7 hours per day. (1,680 hours annual).
Bachelors degree required.

\$3,000 will be added to the contract salary for the successful certification from the completion of the University of Kentucky Gatton College of Business School Finance Program. (C086)
The Board will pay the tuition fee directly to UK Gatton for each employee that attends.
The attending employee will reimburse the board by a monthly payroll deduction.
The full amount must be reimbursed to the Board by June 30th.

0% Salary Increase for 2018-2019

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
FOOD SERVICE DIRECTOR - DIETICIAN - C193
2018-2019 EFFECTIVE 7/1/2018**

Job Class 7223

Years of Experience	Hourly Rate	Annual Salary = 210 days
0	30.42	44,717
1	30.56	44,923
2	30.71	45,144
3	30.87	45,379
4	31.02	45,599
5	31.18	45,835
6	31.33	46,055
7	31.50	46,305
8	31.65	46,526
9	31.81	46,761
10	31.97	46,996
11-30 Years	31.97	46,996

Employed 210 days per year/7 hours per day. (1,470 Hours Annual).

Degree Required.

0% Salary Increase for 2018-2019

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE (9099)
FULL TIME SUBSTITUTE TEACHER (Job Class 9099)
2018-2019 EFFECTIVE 7/1/2018**

Experience	Daily Rate	Annual Salary 181 Days
0	74.27	13,443
1	76.94	13,926
2	77.47	14,022
3	78.00	14,118
4	79.59	14,405
5	80.65	14,597
6	81.17	14,692
7	81.71	14,789
8	82.22	14,882
9	82.76	14,980
10	84.89	15,365
11	85.42	15,461
12	85.95	15,557
13	86.49	15,655
14	87.00	15,747
15	90.19	16,324
16	91.26	16,518
17	92.31	16,708
18	93.37	16,900
19	94.44	17,094
20	95.50	17,286

Classified Position Requiring a Degree

181 Contract Days Effective 7/1/2014

0% Salary Increase for 2018-2019

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
GEAR UP ACADEMIC SPECIALIST
Certified (Job Class 2060) Salary Schedule 53
2018-2019 EFFECTIVE 7/1/2018**

	Hourly Rate (1,500 Hours)	Daily Rate (200 Days) 7.5 Hours Per Day	Annual Salary
Year 1	35.51	266.34	53,267
Year 2	35.69	267.67	53,533
Year 3	35.87	268.99	53,798
Year 4	36.04	270.32	54,064
Year 5	36.22	271.64	54,328
Year 6	36.40	272.97	54,594
Year 7	36.57	274.30	54,859

Positions are Federally Funded by GEAR UP grant for 7 years beginning October 2011
Positions are contingent upon continuation of Federal GEAR UP grant funding.

Gear Up Academic Specialist - Certified (Job Class 4924, Summary Job Class 2060; Salary Schedule 53) requires a Kentucky Teachers Certificate per Memorandum of Agreement with Berea College.

Employed at 200 days per year - 7.5 paid hours daily = 1,500 hours per year

Daily Work Schedule is 8:00 a.m.-4:30 p.m. with 1 hour lunch

Substitute Academic Specialist (Job Class and Salary Schedule = 8872) - \$15.00 per hour

0% Salary Increase for 2018-2019

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE C167, JOB CLASS 7536
GEAR UP COLLEGE STUDENT TUTOR
2018-2019 EFFECTIVE 7/1/2018**

	Hourly Rate
Year 1	11.00
Year 2	11.00
Year 3	11.00
Year 4	11.00
Year 5	11.00
Year 6	11.00
Year 7	11.00

Pay Type: 206, Deductions include 1000,1100, 7015, and 7016.

Positions are Federally Funded by GEAR UP grant for 7 years beginning October 2011

Positions are contingent upon continuation of Federal GEAR UP grant funding.

0% Salary Increase for 2018-2019

Knox County Board of Education
SALARY SCHEDULE
INSTRUCTIONAL ASSISTANT I - PRESCHOOL
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	Instructional Assistant I 185 days/7 hours per day (8322) - C013	
	Hourly Rate	Annual Salary
0	8.61	11,150
1	9.05	11,720
2	9.25	11,979
3	9.69	12,549
4	9.82	12,717
5	10.32	13,364
6	10.84	14,038
7	11.11	14,387
8	11.18	14,478
9	11.22	14,530
10	11.30	14,634
11	11.36	14,711
12	11.44	14,815
13	11.52	14,918
14	11.56	14,970
15	11.60	15,022
16	11.65	15,087
17	11.69	15,139
18	11.76	15,229
19	11.83	15,320
20	11.89	15,398
21-30 Years	11.89	15,398

Instructional Assistant I (same as Teacher's Aide)

All Non - Contract Extra Instructional Aide time will be paid at the regular contract hourly rate.

0% Salary Increase for 2018-2019

Knox County Board of Education
SALARY SCHEDULE
INSTRUCTIONAL ASSISTANT I
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	Instructional Assistant I 185 days/7 hours per day (7320) - C010		Instructional Assistant I 185 days/ 8 hours per day (8325) C018	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
0	8.61	11,150	8.61	12,743
1	9.05	11,720	9.05	13,394
2	9.25	11,979	9.25	13,690
3	9.69	12,549	9.69	14,341
4	9.82	12,717	9.82	14,534
5	10.32	13,364	10.32	15,274
6	10.84	14,038	10.84	16,043
7	11.11	14,387	11.11	16,443
8	11.18	14,478	11.18	16,546
9	11.22	14,530	11.22	16,606
10	11.30	14,634	11.30	16,724
11	11.36	14,711	11.36	16,813
12	11.44	14,815	11.44	16,931
13	11.52	14,918	11.52	17,050
14	11.56	14,970	11.56	17,109
15	11.60	15,022	11.60	17,168
16	11.65	15,087	11.65	17,242
17	11.69	15,139	11.69	17,301
18	11.76	15,229	11.76	17,405
19	11.83	15,320	11.83	17,508
20	11.89	15,398	11.89	17,597
21-30 Years	11.89	15,398	11.89	17,597

Instructional Assistant I (same as Teacher's Aide)- A degree is not required.

Instructional Assistant I's that are hired before 9/15/2017 will be granted Instructional II if a degree is received.

All Non - Contract Extra Instructional Aide time will be paid at the regular contract hourly rate.
0% Salary Increase for 2018-2019

Knox County Board of Education
SALARY SCHEDULE
INSTRUCTIONAL II
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	Instructional Assistant II 185 days/7 hours per day (7318) - CO11	
	Hourly Rate	Annual Salary
0	14.29	18,506
1	14.36	18,596
2	14.41	18,661
3	14.57	18,868
4	14.65	18,972
5	14.72	19,062
6	14.81	19,179
7	14.86	19,244
8	14.95	19,360
9	15.01	19,438
10	15.10	19,555
11	15.17	19,645
12	15.51	20,085
13	15.87	20,552
14	16.22	21,005
15	16.64	21,549
16	17.00	22,015
17	17.37	22,494
18	17.80	23,051
19	18.21	23,582
20	18.60	24,087
21-30 Years	18.60	24,087

Includes PreSchool Instructional Assistant II - Job Class 8328
Instructional Assistant II (College degree required - Minimum of Associate Degree)
All Non - Contract Extra Instructional Aide time will be paid at the regular contract hourly rate.
0% Salary Increase for 2018-2019

KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
JAG Specialist
2018-2019 EFFECTIVE 7/1/2018

Hourly Rate (1,302 Hours)	Daily Rate (186 Days) 7 Hours Per Day	Annual Salary
26.88	188.17	35,000

Position is contingent upon continuation of grant funding.

Position is Classified but requires a college degree.

Job Class 7300
Salary Schedule 7300

Knox County Board of Education
LUNCHROOM MANAGER
SALARY SCHEDULE - CO90, CO91, CO92
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	Manager III (C090) 7210 (1,500 Hours)		Manager II (C091) 7211 (1,500 Hours)		Manager I (CO92) 7212 (1,500 Hours)	
	0	11.24	16,860	11.64	17,460	12.02
1	11.55	17,325	11.96	17,940	12.38	18,570
2	11.59	17,385	12.00	18,000	12.44	18,660
3	11.64	17,460	12.05	18,075	12.50	18,750
4	11.66	17,490	12.07	18,105	12.55	18,825
5	11.74	17,610	12.14	18,210	12.61	18,915
6	11.78	17,670	12.21	18,315	12.67	19,005
7	11.83	17,745	12.27	18,405	12.71	19,065
8	11.89	17,835	12.35	18,525	12.78	19,170
9	11.93	17,895	12.41	18,615	12.81	19,215
10	12.00	18,000	12.47	18,705	12.95	19,425
11	12.05	18,075	12.54	18,810	13.00	19,500
12	12.10	18,150	12.59	18,885	13.06	19,590
13	12.15	18,225	12.64	18,960	13.12	19,680
14	12.22	18,330	12.70	19,050	13.17	19,755
15	12.27	18,405	12.75	19,125	13.24	19,860
16	12.33	18,495	12.81	19,215	13.31	19,965
17	12.39	18,585	12.88	19,320	13.36	20,040
18	12.44	18,660	12.94	19,410	13.43	20,145
19	12.50	18,750	12.99	19,485	13.49	20,235
20	12.56	18,840	13.05	19,575	13.55	20,325
21-30 Years	12.56	18,840	13.05	19,575	13.55	20,325

Lunchroom Managers employed 200 days per year at 7 1/2 hours per day.
Substitute Lunchroom Manager - \$11.00 per hour (Job Class and Salary Schedule = 8214)

0% Salary Increase for 2018-2019

Knox County Board of Education
LUNCHROOM MANAGER I
SALARY SCHEDULE - CO97
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	Manager I (C097) 7212 (185 days, 7.5 hours per day = 1,387.50 hours)	
0	12.02	16,678
1	12.38	17,177
2	12.44	17,261
3	12.50	17,344
4	12.55	17,413
5	12.61	17,496
6	12.67	17,580
7	12.71	17,635
8	12.78	17,732
9	12.81	17,774
10	12.95	17,968
11	13.00	18,038
12	13.06	18,121
13	13.12	18,204
14	13.17	18,273
15	13.24	18,371
16	13.31	18,468
17	13.36	18,537
18	13.43	18,634
19	13.49	18,717
20	13.55	18,801
21-30 Years	13.55	18,801

Lunchroom Manager I employed 185 days per year at 7 1/2 hours per day.
 Substitute Lunchroom Manager - \$11.00 per hour (Job Class and Salary Schedule = 8214)
 0% Salary Increase for 2018-2019

Knox County Board of Education
LUNCHROOM MANAGER I
SALARY SCHEDULE - C096
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	Manager I (C096) 7212 (195 days, 7.5 hours per day = 1,462.50 hours)	
0	12.02	17,579
1	12.38	18,106
2	12.44	18,194
3	12.50	18,281
4	12.55	18,354
5	12.61	18,442
6	12.67	18,530
7	12.71	18,588
8	12.78	18,691
9	12.81	18,735
10	12.95	18,939
11	13.00	19,013
12	13.06	19,100
13	13.12	19,188
14	13.17	19,261
15	13.24	19,364
16	13.31	19,466
17	13.36	19,539
18	13.43	19,641
19	13.49	19,729
20	13.55	19,817
21-30 Years	13.55	19,817

Lunchroom Manager I employed 195 days per year at 7 1/2 hours per day.
 Substitute Lunchroom Manager - \$11.00 per hour (Job Class and Salary Schedule = 8214)
 0% Salary Increase for 2018-2019

Knox County Board of Education
LUNCHROOM MANAGER II
SALARY SCHEDULE - CO93
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Manager II (C093) 8211 (195 days, 7.5 hours per day = 1,462.50 hours)	
0	11.64	17,024
1	11.96	17,492
2	12.00	17,550
3	12.05	17,623
4	12.07	17,652
5	12.14	17,755
6	12.21	17,857
7	12.27	17,945
8	12.35	18,062
9	12.41	18,150
10	12.47	18,237
11	12.54	18,340
12	12.59	18,413
13	12.64	18,486
14	12.70	18,574
15	12.75	18,647
16	12.81	18,735
17	12.88	18,837
18	12.94	18,925
19	12.99	18,998
20	13.05	19,086
21-30 Years	13.05	19,086

Lunchroom Managers employed 195 days per year at 7 1/2 hours per day.

Effective for Managers hired after 3/1/08

Substitute Lunchroom Manager - \$11.00 per hour (Job Class and Salary Schedule = 8214)

0% Salary Increase for 2017-2018

Knox County Board of Education
LUNCHROOM MANAGER III
SALARY SCHEDULE - C094, Job Class 8210
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	Manager III (C094) 8210 (1,462.5) Hours)	
0	11.24	16,439
1	11.55	16,892
2	11.59	16,950
3	11.64	17,024
4	11.66	17,053
5	11.74	17,170
6	11.78	17,228
7	11.83	17,301
8	11.89	17,389
9	11.93	17,448
10	12.00	17,550
11	12.05	17,623
12	12.10	17,696
13	12.15	17,769
14	12.22	17,872
15	12.27	17,945
16	12.33	18,033
17	12.39	18,120
18	12.44	18,194
19	12.50	18,281
20	12.56	18,369
21-30 Years	12.56	18,369

Lunchroom Manager III employed 195 days per year at 7 1/2 hours per day.
 Substitute Lunchroom Manager - \$11.00 per hour (Job Class and Salary Schedule = 8214)
 0% Salary Increase for 2018-2019

Knox County Board of Education
MAINTENANCE
SALARY SCHEDULE
2018-2019 EFFECTIVE 7/1/2018

Years of Experience	Salary Table C130 Maintenance Technician I (7445) Grounds Worker I (7628)		C131 7444 Maintenance Technician II		C132 7443 Maintenance Technician III		Salary Table C135 Grounds Worker I (9628)	
	8 hours per day (1,920 Hours)		8 hrs per day (1,920 Hours)		8 hrs per day (1,920 Hours)		4 hours per day (960 Hours)	
0	11.10	21,312	15.22	29,222	23.22	44,582	11.10	10,656
1	11.15	21,408	15.39	29,549	23.51	45,139	11.15	10,704
2	11.22	21,542	15.56	29,875	23.81	45,715	11.22	10,771
3	11.27	21,638	15.70	30,144	24.17	46,406	11.27	10,819
4	11.33	21,754	16.97	32,582	24.53	47,098	11.33	10,877
5	11.38	21,850	18.06	34,675	24.91	47,827	11.38	10,925
6	11.44	21,965	18.42	35,366	25.28	48,538	11.44	10,982
7	11.49	22,061	18.78	36,058	25.66	49,267	11.49	11,030
8	11.56	22,195	19.50	37,440	26.05	50,016	11.56	11,098
9	11.61	22,291	20.22	38,822	26.44	50,765	11.61	11,146
10	11.67	22,406	20.58	39,514	26.83	51,514	11.67	11,203
11-30 Yrs	11.67	22,406	20.58	39,514	26.83	51,514	11.67	11,203

240 days per year/ 8 hours daily. (1,920 Hours Annual).

0% Salary Increase for 2018-2019

Maintenance II Hourly is C134; Maintenance III Hourly is C133.

Substitute Maintenance/Grounds Worker rate set by board 12/19/06 at \$8.89 per hour (Job Class & Salary Table 8628)

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
MICROCOMPUTER SPECIALIST
SALARY SCHEDULE (C140) JOB CLASS (7534)
2018-2019 EFFECTIVE 7/1/2018**

Years of Experience	Hourly Rate	Annual Salary
0	23.46	39,413
1	24.25	40,740
2	25.04	42,067
3	25.82	43,378
4	25.98	43,646
5	26.76	44,957
6	27.55	46,284
7	28.34	47,611
8	28.49	47,863
9	29.28	49,190
10	30.70	51,576
11-30 Years	31.97	53,710

Employed 240 days per year/7 hours per day. (1,680 Hours Annual).

Degree Required.

0% Salary Increase for 2018-2019

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
PHYSICAL THERAPIST 8291 (CO 35)
OCCUPATIONAL THERAPIST - (Hired 7/1/06 and after) (CO36 and CO37)
2018-2019 EFFECTIVE 7/1/2018**

<i>Experience</i>	<i>Hourly Rate</i>	<i>Physical Therapist, Job Class 8291, Annual Salary for 195 days (6 hours per day =1,170 hours) (CO35)</i>	<i>Occupational Therapist, Job Class 8292, Annual Salary for 181 days (6 hours per day =1,086 hours) (CO36) Hired 7/1/2006 and after</i>	<i>Occupational Therapist, Job Class 7291, Annual Salary for 187 days (6 hours per day=1,122 hours) (CO37) Hired Prior to 7/1/2006</i>
0	44.42	51,971	48,240	49,839
1	44.64	52,229	48,479	50,086
2	44.87	52,498	48,729	50,344
3	45.08	52,744	48,957	50,580
4	45.31	53,013	49,207	50,838
5	45.54	53,282	49,456	51,096
6	45.76	53,539	49,695	51,343
7	45.99	53,808	49,945	51,601
8	46.23	54,089	50,206	51,870
9	46.45	54,347	50,445	52,117
10	46.69	54,627	50,705	52,386
11	46.92	54,896	50,955	52,644
12	47.15	55,166	51,205	52,902
13	47.39	55,446	51,466	53,172
14	47.63	55,727	51,726	53,441
15	47.86	55,996	51,976	53,699
16	48.11	56,289	52,247	53,979
17	48.35	56,570	52,508	54,249
18	48.60	56,862	52,780	54,529
19	48.82	57,119	53,019	54,776
20	49.05	57,389	53,268	55,034
21-30 Years	49.05	57,389	53,268	55,034

Includes Occupational Therapist hired beginning July 1, 2006.

0% Salary Increase for 2018-2019

**Knox County Board of Education
 PRESCHOOL EXPANSION GRANT
 SALARY SCHEDULES
 2018-2019 EFFECTIVE 7/1/2018**

Classified	Instructional Assistant II 144 days/8 hours per day Job Class & Salary Schedule = 8320	
	Hourly Rate	Annual Salary
	14.29	16,462

Position is contingent upon continued funding.

0% Salary Increase for 2018-2019

Certified	PreSchool Teacher 110 days/8 hours per day Job Class (4000) & Salary Schedule (52)	
	Daily Rate	Annual Salary
	182.59	20,085

Position is contingent upon continued funding.

0% Salary Increase for 2018-2019

PreSchool Teacher 2 days per week/8 hours per day Job Class (4021) Salary Schedule (S3)
Rank II or above
Daily Rate of \$200.00

Position is contingent upon continued funding. Board approved 9/28/17

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
DISTRICT PURCHASING/MAINTENANCE SUPERVISOR
(C137) 7435
2018-2019 EFFECTIVE 7/1/2018**

Experience	Hourly Rate	Annual Salary
0	19.46	37,363
1	19.88	38,170
2	20.02	38,438
3	20.44	39,245
4	20.90	40,128
5	23.66	45,427
6	24.04	46,157
7	24.82	47,654
8	25.31	48,595
9	25.64	49,229
10	26.04	49,997
11	26.51	50,899
12	26.53	50,938
13	27.07	51,974
14	27.52	52,838
15	28.18	54,106
16	29.75	57,120
17	30.26	58,099
18	30.60	58,752
19	31.43	60,346
20	31.66	60,787
21-30 Years	32.17	61,766

Based on 240 days of employment / 8 hours per day. (1,920 Hours Annual)

0% Salary Increase for 2018-2019

Knox County Board of Education
SAVE THE CHILDREN
SALARY SCHEDULES
2018-2019 EFFECTIVE 7/1/2018

	In School Tutor	
	155 days/6 hours per day	
Classified	Job Class & Salary Schedule = 8538	
	Hourly Rate	Annual Salary
	9.27	8,621

Position is contingent upon continued funding.

0% Salary Increase for 2018-2019

Summer School In School Tutor Hourly Rate is \$9.27 - Salary Schedule 8539

	In School Tutor	
	155 days/8 hours per day	
Classified	Job Class & Salary Schedule = 8540	
	Hourly Rate	Annual Salary
	9.27	11,495

Position is contingent upon continued funding.

0% Salary Increase for 2018-2019

Summer School In School Tutor Hourly Rate is \$9.27 - Salary Schedule 8539

CERTIFIED TUTOR EXTRA DUTY= \$20 per hour
Salary Schedule and Job Class = 5197

Knox County Board of Education
SAVE THE CHILDREN
SALARY SCHEDULES
2018-2019 EFFECTIVE 7/1/2018

Certified	Ambassador 210 days/7 hours per day Job Class & Salary Schedule = 8541	
	Hourly Rate	Annual Salary
	16.12	23,696

Position is contingent upon continued funding.

0% Salary Increase for 2018-2019

Classified Requiring a Degree	Early Childhood Coordinator 240 days/8 hours per day Job Class & Salary Schedule = 8542	
	Hourly Rate	Annual Salary
	14.05	26,976

Position is contingent upon continued funding.

0% Salary Increase for 2018-2019

Knox County Board of Education
SAVE THE CHILDREN
SALARY SCHEDULES
2018-2019 EFFECTIVE 7/1/2018

Classified Requiring a Degree	Program Coordinator 187 days/8 hours per day Job Class & Salary Schedule = 8543	
	Hourly Rate	Annual Salary
	15.45	23,113

Position is contingent upon continued funding.

0% Salary Increase for 2018-2019

Classified Requiring a Degree	Community Engagement 240 days/8 hours per day Job Class & Salary Schedule = 8544	
	Hourly Rate	Annual Salary
	16.48	31,642

Position is contingent upon continued funding.

0% Salary Increase for 2018-2019

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
SPEECH THERAPY ASSISTANT (C31) 7293
2018-2019 EFFECTIVE 7/1/2018**

Years of Experience	SPEECH THERAPY ASSISTANT 195 Days / 6 hours per day	
	Hourly Rate	Annual Salary
0	29.53	34,550
1	31.35	36,680
2	31.53	36,890
3	31.70	37,089
4	35.31	41,313
5	35.47	41,500
6	35.65	41,711
7	35.82	41,909
8	35.99	42,108
9	36.15	42,296
10	39.64	46,379
11	39.81	46,578
12	39.98	46,777
13	40.16	46,987
14	40.32	47,174
15	41.70	48,789
16	41.88	49,000
17	42.05	49,199
18	42.22	49,397
19	42.39	49,596
20	42.56	49,795
21-30 Years	42.56	49,795

Total annual hours of 1,170.

0% Salary Increase for 2018-2019

**Knox County Board of Education
TITLE I TRANSITION COORDINATOR
Salary Schedule - C62
2018-2019 EFFECTIVE 7/1/2018**

Years of Experience	Schedule/Grade (C62) Job Class 7475 220 days/7 hours per day = 1,540 hours	
	0	13.62
1	13.68	21,067
2	13.75	21,175
3	13.81	21,267
4	13.88	21,375
5	14.03	21,606
6	14.09	21,699
7	14.16	21,806
8	14.23	21,914
9	14.30	22,022
10	14.60	22,484
11	14.67	22,592
12	14.74	22,700
13	14.81	22,807
14	14.88	22,915
15	15.18	23,377
16	15.50	23,870
17	15.57	23,978
18	15.64	24,086
19	15.73	24,224
20	16.04	24,702
21-30 Years	16.04	24,702

Position based on available funding. Project Code 314X

Employed at 220 working days per year and 7 hours daily (1,540 hours annual)

0% Salary Increase for 2018-2019

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
OTHER CERTIFIED SUBSTITUTE POSITIONS
LIBRARIANS AND PRINCIPALS
ATTENDANCE OFFICERS
IN SCHOOL ESS COLLABORATOR
2018-2019 EFFECTIVE 7/1/2018**

Daily Rate based on Educational Qualification and Zero Years of Experience.

Rank 1, Zero Years Experience = Salary Schedule S2 = \$229.33 per day

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
INTERIM CERTIFIED POSITIONS
2018-2019 EFFECTIVE 7/1/2018**

Daily Rate based on Educational Qualification and Years of Experience.

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
SPEECH THERAPISTS
2018-2019 EFFECTIVE 7/1/2018**

**With Teacher Certification
Certified Pay Scale based on Educational Qualification and Years of Experience.**

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
OTHER CERTIFIED EMPLOYEES
(not listed on other certified salary schedules)
2018-2019 EFFECTIVE 7/1/2018**

ESS Tutoring & Other Certified Stipends (5195)	\$25.00 per hour
Professional Development Trainer	\$50.00 per hour
Professional Development Trainee	\$25.00 per hour
GED Testing Coordinator	\$25.00 per hour
After School Curriculum Coach	\$25.00 per hour
SBDM Council Secretary (C054)	\$15.00 per hour

RETIRED CERTIFIED RETURNING TO WORK

ESS Tutoring & Other Certified Stipends (5196)	\$25.00 per hour
Full Time = Daily Wage Threshold Set by Kentucky Teacher Retirement System	Salary Schedule = RCER

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
OTHER CLASSIFIED EMPLOYEES
(not listed on other classified salary schedules)
2018-2019 EFFECTIVE 7/1/2018**

Bus Trainer	\$20.00 per hour - C125
Substitute Aides	\$7.25 per hour/ \$50.75 per day - 8321
Substitute Bus Drivers (8944)	\$7.94 per hour - 8944
Substitute Bus Monitor	\$7.25 per hour - 8950
Substitute Custodians	\$7.25 per hour - 8609
Substitute Cooks	\$7.25 per hour - 8241
Substitute Assistant Family Resource Director	\$7.25 per hour/ \$58.00 per day
Substitute Grounds Worker	\$8.89 per hour - 8628
Substitute Lunchroom Manager	\$11.00 per hour - 8214
All other Substitute Positions	\$7.25 per hour
Lunchroom Monitor	\$7.25 per hour - C94
SBDM Council Secretary (8864)	\$15 per hour - C052
Substitute Vehicle Mechanic	\$14.56 per hour - 8915

Federal Minimum Wage increased to \$7.25 per hour effective July 24, 2009.

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
STUDENTS (7788)
2018-2019 EFFECTIVE 7/1/2018**

STUDENTS	<p>A minimum wage of not less than \$4.25 will be paid to employees (students) under the age of 20 for their first 90 consecutive calendar days of employment.</p> <p>After 90 days of consecutive days of employment, or when the employee (student) reaches age 20 (whichever comes first), the employee (student) will be paid the federal minimum wage hourly rate of \$7.25</p>
	<p>Effective July 24, 2009, the Federal Minimum Wage is \$7.25 per hour.</p>

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE (8944)
SUBSTITUTE BUS DRIVERS
2018-2019 EFFECTIVE 7/1/2018**

Substitute Bus Drivers	\$7.94 per hour
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Substitute Bus Drivers will be paid only for each school day that they drive the bus.

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CERTIFIED SUBSTITUTES
2018-2019 EFFECTIVE 7/1/2018**

S1 - Salary Table = GRADE IN JOB PAY

SUBSTITUTE TEACHERS		
<i>RANK</i>	<i>DAILY RATE</i>	<i>STEP</i>
Rank I	\$90	1
Rank II (MASTERS)	\$80	2
Rank III (TEACHERS CERTIFICATE)	\$70	3
Rank IV (96 HOURS)	\$60	4
Rank V (64 COLLEGE HOURS)	\$60	5

REQUIREMENT FOR SUB TEACHER

2.5 GPA

64 COLLEGE HOURS

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
EXTENDED EMPLOYMENT AND ADDITIONAL PAY
2018-2019 EFFECTIVE 7/1/2018**

<i>POSITION</i>	<i>EXTENDED EMPLOYMENT</i>	<i>ADDITIONAL SERVICE PAY</i>
Adult Education Director	54 days	
Band director	19 days	
Choir Director	14 days	
Co-op Teacher	19 days	
Distributive Education Teacher	29 days	
Early Childhood Special Education Teacher	12 days	
Guidance Counselor - Elementary	9 days	
Guidance Counselor - High School	29 days	
Guidance Counselor - Learning Academy	29 days	
Guidance Counselor - Middle School	19 days	
Home Economics Teacher - High School	19 days	
Industrial Arts Teacher	19 days	
Librarian - High School	20 days	
Public Relations Director/ (6245)		\$2,230
School Psychologist	19 days	
SLP/Special Education Liason/ELL Co-coordinator	34 days	
Speech/Language Therapists	9 days	
Superintendent	54 days	
Teacher Leader	9 days	
Vocational Agriculture Teachers	54 days	

KNOX COUNTY BOARD OF EDUCATION

SALARY SCHEDULE

EXTRA SERVICE PAY

2018-2019 EFFECTIVE 7/1/2018

Position	School	# of Extended Days	Extra Service Pay	Job Class	Pay Type	Salary Schedule
Principal	Elementary	38 days	\$3,500	5210	136	5210
Principal	Elementary (500 or more students)	44 days	\$3,500	5210	136	5210
Principal	Middle School	54 days	\$7,000	5210	135	5211
Assistant Principal	Middle School	38 days	\$4,300	5215	136	5215
Principal	High School	54 days	\$9,500	5210	135	5212
Assistant Principal	High School	38 days	\$4,300	5215	136	5215
Principal	K-12	54 days	\$9,500	5210	135	5212
Principal	K-12		\$2,500	5245	190	6246
Assistant Principal	K-12	38 days	\$4,300	5215	136	5215
Principal	Learning Academy	38 days	\$9,500	5210	135	5212
Principal	KECAC	11 days				
Principal	Day Treatment	5 days				
Director	District Assessment Coordinator	54 days	\$8,000	5235	135	5230
Director	Director of Special Education/Preschool/504/Student Drug Testing/Alternate Assessment	54 days	\$8,000	5230	133	5230
Director	Public Relations	54 days	\$8,000	5230	135	5230
Director	Director of Pupil Personnel	54 days	\$8,000	5241	135	5230
Director	Transportation Director	54 days	\$8,000	5230	135	5230
Director	Technology Director	54 days	\$8,000	5230	135	5230
Director	Facilities Coordinator	54 days	\$8,000	5235	135	5230
Director	Instructional Coordinator	54 days	\$8,000	5235	135	5230

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
ATHLETIC COACHES AND HIGH SCHOOL - EXTRA SERVICE PAY
2018-2019 EFFECTIVE 7/1/2018**

POSITION	EXTRA SERVICE PAY
Head Football & Basketball Coaches - High School (Boys and Girls) - Certified (Salary Schedule 5105) and Classified (Salary Schedule 8215)	\$10,000
Assistant Football and Basketball Coaches	
Freshman Basketball Coaches	\$2,000
Archery - High School - Head Coach	\$2,000
Athletic Director (Certified Salary Schedule 5115)	\$6,500
Athletic Director (Classified Salary Schedule 7344)	\$6,500
Baseball - High School Boys - Head Coach	\$2,000
Baseball - High School Boys - Assistant Coach	\$600
Bass Fishing - Head Coach	\$2,000
Bass Fishing - Assistant Coach	\$600
Bowling - Boys - 6th -12th grade - Head Coach	\$2,000
Bowling - Boys - 6th -12th grade - Assistant Coach	\$600
Bowling - Girls - 6th -12th grade - Head Coach	\$2,000
Bowling - Girls - 6th -12th grade - Assistant Coach	\$600
Cheerleading - Girls - High School Sponsor	\$2,000
Cross Country - Boys - Head Coach	\$2,000
Cross Country - Boys - Assistant Coach	\$600
Cross Country - Girls - Head Coach	\$2,000
Cross Country - Girls - Assistant Coach	\$600
Dance Team Sponsor - High School	\$1,000
Golf - Boys - Head Coach	\$2,000
Golf - Girls - Head Coach	\$2,000
Soccer - Boys - High School -Head Coach	\$2,000
Soccer - Boys - High School -Assistant Coach	\$600
Soccer - Girls - High School -Head Coach	\$2,000
Soccer - Girls - High School -Assistant Coach	\$600
Softball - Girls - Head Coach	\$2,000
Softball - Girls - Assistant Coach	\$600
Swimming HS/MS - Head Coach	\$2,000
Swimming HS/MS - Assistant Coach	\$600
Tennis - Boys - High School Head Coach	\$2,000
Tennis - Girls - High School Head Coach	\$2,000
Tennis - Girls - High School Assistant	\$600
Track - Boys - Head Coach	\$2,000
Track - Boys - Assistant Coach	\$600
Track - Girls - Head Coach	\$2,000
Track - Girls - Assistant Coach	\$600
Volleyball - Girls - Head Coach	\$2,000
Volleyball - Girls - Assistant Coach	\$600

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
ELEMENTARY AND MIDDLE SCHOOL COACHES - EXTRA SERVICE PAY
2018-2019 EFFECTIVE 7/1/2018**

<i>POSITION</i>	<i>EXTRA SERVICE PAY</i>
Archery - Middle School - Head Coach	\$1,000
Baseball - Middle School - Head Coach	\$1,000
Baseball - Assistant Middle School - Head Coach	\$500
Basketball - Boys - 5th & 6th grade - Head Coach	\$500
Basketball - Girls - 5th & 6th grade - Head Coach	\$500
Basketball - Boys - Middle School - Head Coach	\$1,000
Basketball - Girls - Middle School - Head Coach	\$1,000
Cheerleading - Girls - Middle School	\$1,000
Cheerleading - Girls - Elementary Sponsor	\$500
Football - Middle School - Head Coach - 1	\$2,000
Football - Middle School - Assistant Coach - 2	\$1,000
Soccer - Boys - Middle School -Head Coach	\$1,000
Soccer - Boys -Middle School -Assistant Coach	\$500
Soccer - Girls - Middle School -Head Coach	\$1,000
Soccer - Girls - Middle School -Assistant Coach	\$500
Softball - Middle School - Head Coach	\$1,000
Softball - Assistant Middle School - Head Coach	\$500
Tennis - Middle School Head Coach	\$1,000
Tennis - Middle School Assistant	\$500

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
EXTRA PAY - OTHER
2018-2019 EFFECTIVE 7/1/2018**

<i>POSITION</i>	<i>ADDITIONAL PAY</i>	<i>MUNIS CODE</i>
Academic Head Coach - High School	\$2,000	<i>Sch1918</i>
Academic Assistant Coach - High School	\$1,000	<i>Sch1918</i>
Academic Coach - Elementary	\$500	<i>Sch1918</i>
Academic Coach - Middle School	\$1,000	<i>Sch1918</i>
National Board Certification Stipend	\$2,000	
Robotic Head Coach - High School	\$2,000	<i>Sch1293</i>
Science Olympiad Head Coach - High School	\$2,000	<i>Sch1293</i>
Science Olympiad Head Coach - Middle School	\$1,000	<i>Sch1293</i>