

Knox County Board of Education
ADULT EDUCATION (C187), (C195), (C196), and (C197)
SALARY SCHEDULE
2017-2018 EFFECTIVE 7/1/2017

POSITION	SALARY
Director	Salary based on rank and experience
Adult Education	240 Days, 7 hours per day

Instructor	Instructors Hired after 7/1/2001				
	Hourly	(C187), 150 Days, Job Class (8314)	(C195), 220 Days, Job Class (7313)	(C196), 185 Days, Job Class (7312)	(C197), 185 Days, Job Class (8312)
Experience	Rate	7.5 hrs/day (1,125 hrs)	8 hrs/day (1,760 hrs)	8 hrs/day (1,480 hrs)	7.5 hrs/day (1,387.50 hrs)
0	21.22	23,873	37,347	31,406	29,443
1	21.33	23,996	37,541	31,568	29,595
2	21.43	24,109	37,717	31,716	29,734
3	21.54	24,233	37,910	31,879	29,887
4	21.65	24,356	38,104	32,042	30,039
5	21.76	24,480	38,298	32,205	30,192
6-30 Years	21.76	24,480	38,298	32,205	30,192

0% Salary Increase for 2017-2018

All positions are based on available funding.

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
ATTENDANCE LIASION/ELEMENTARY ATHLETIC DIRECTOR
JOB CLASS (7861) SALARY TABLE (7861)
2017-2018 EFFECTIVE 7/1/2017**

Experience	Hourly Rate	Annual Salary
0	18.89	36,269
1	19.31	37,075
2	19.44	37,325
3	19.84	38,093
4	20.04	38,477
5	20.58	39,514
6	20.78	39,898
7	20.99	40,301
8	21.20	40,704
9	21.41	41,107
10	21.95	42,144
11	22.70	43,584
12	22.39	42,989
13	22.61	43,411
14	22.84	43,853
15	23.38	44,890
16	23.49	45,101
17	23.61	45,331
18	23.73	45,562
19	23.85	45,792
20	23.97	46,022
21-30 Years	24.09	46,253

Based on 240 days of employment / 8 hours per day. (1,920 Hours Annual)

0% Salary Increase for 2017-2018

KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
Attendance Specialist - Grade (C61) Job Class 7862
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Hourly Rate	Daily Rate	Annual Salary
0	17.52	122.64	25,754
1	17.66	123.62	25,960
2	17.80	124.60	26,166
3	17.94	125.58	26,372
4	18.08	126.56	26,578
5	18.22	127.54	26,783
6	18.46	129.22	27,136
7	18.69	130.83	27,474
8	18.92	132.44	27,812
9	19.16	134.12	28,165
10	19.39	135.73	28,503
11	19.62	137.34	28,841
12	20.04	140.28	29,459
13	20.46	143.22	30,076
14	20.88	146.16	30,694
15	21.30	149.10	31,311
16	21.73	152.11	31,943
17	22.29	156.03	32,766
18	22.85	159.95	33,590
19	23.41	163.87	34,413
20	23.97	167.79	35,236
21-30 years	24.53	171.71	36,059

Employed at 210 working days per year and 7 hours daily (1,470 hours annual)

0% Salary Increase for 2017-2018

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
SCHOOL SECRETARY/OFFICE ADMINISTRATOR
ATTENDANCE CLERK (C051) JOB CLASS 7863
ELEMENTARY, MIDDLE, AND HIGH
2017-2018 EFFECTIVE 7/1/2017**

Experience	Hourly Rate (C052)	230 DAYS, 8 HOURS PER DAY
0	12.98	23,883
1	13.03	23,975
2	13.10	24,104
3	13.16	24,214
4	13.21	24,306
5	13.56	24,950
6	13.61	25,042
7	13.68	25,171
8	13.74	25,282
9	13.81	25,410
10	13.98	25,723
11	14.04	25,834
12	14.12	25,981
13	14.18	26,091
14	14.23	26,183
15	14.41	26,514
16	14.57	26,809
17	14.65	26,956
18	14.70	27,048
19	14.78	27,195
20	14.96	27,526
21-30 Years	14.96	27,526

Effective 7/1/2011, Increased Hours per Day from 7 to 8.

Based on 230 days of employment / 8 hours per day. (1,840 Hours Annual)

0% Salary Increase for 2017-2018

Knox County Board of Education
BOOKKEEPING (C070)/PERSONNEL SPECIALIST/BOARD SEC (C073)
SALARY SCHEDULE
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Bookkeeping (C070) * 240 days (1680 hrs)	
0	17.25	28,980
1	17.33	29,114
2	17.42	29,266
3	17.51	29,417
4	17.59	29,551
5	17.95	30,156
6	18.03	30,290
7	18.13	30,458
8	18.22	30,610
9	18.31	30,761
10	18.67	31,366
11	18.80	31,584
12	18.86	31,685
13	18.96	31,853
14	19.05	32,004
15	19.43	32,642
16	19.53	32,810
17	19.63	32,978
18	19.73	33,146
19	19.83	33,314
20-24 years	21.42	35,986
25-30 years	25.91	43,529

Substitute Non-Degreed Bookkeeper - \$11.00 per hour

*Central Office Schedule - Job Classes Included

- Food Service Bookkeeper, Job Class 7163, 240 day position, 7 hours per day
- Accounts Payable Bookkeepers (2), Job Class 7163, 240 day position, 7 hours per day
- Payroll Clerk (1) / Payroll Specialist (1) Job Class 7163, 240 day position, 7 hours per day
- Benefits Coordinator - Job Class 7665, 240 day position, 7 hours per day
- Transportation Clerk, Central Office Clerical and Central Office Administrative Secretarial Staff

**\$5,000 is added for Board Secretary Duties (Job Class 7660 and Salary Schedule 7766)

\$3,000 will be added to the contract salary for the successful certification from the completion of the UK Gatton School Finance Program. The Board will pay the tuition fee directly to UK Gatton for each employee that attend. The attending employee will reimburse the board by a monthly payroll deduction through June 30th.

0% Salary Increase for 2017-2018

Knox County Board of Education
BOOKKEEPING - SCHOOLS (C071) (C072)
SALARY SCHEDULE
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	High School		Middle School	
	Schedule (C071) 7165 240 days, 8 hours per day (1920 hrs)		Schedule (C072) 8165 (Hourly = C074) 230 days, 8 hours per day (1840 hrs)	
0	14.34	27,533	14.34	26,386
1	14.40	27,648	14.40	26,496
2	14.47	27,782	14.47	26,625
3	14.54	27,917	14.54	26,754
4	14.61	28,051	14.61	26,882
5	14.74	28,301	14.74	27,122
6	14.80	28,416	14.80	27,232
7	14.87	28,550	14.87	27,361
8	14.95	28,704	14.95	27,508
9	15.01	28,819	15.01	27,618
10	15.29	29,357	15.29	28,134
11	15.36	29,491	15.36	28,262
12	15.43	29,626	15.43	28,391
13	15.50	29,760	15.50	28,520
14	15.58	29,914	15.58	28,667
15	15.86	30,451	15.86	29,182
16	16.17	31,046	16.17	29,753
17	16.24	31,181	16.24	29,882
18	16.30	31,296	16.30	29,992
19	16.39	31,469	16.39	30,158
20	16.69	32,045	16.69	30,710
21 - 30 Years	16.69	32,045	16.69	30,710

Increased from 7 hours to 8 hours per day effective 7/1/2011.

0% Salary Increase for 2017-2018

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
BUS DRIVERS
2017-2018 EFFECTIVE 7/1/2017**

Experience	Hourly Rate	Annual Salary 185 days, 4 hours per day, C110 (7941)	Annual Salary 185 days, 5 hours per day, C113 (8948)	Annual Salary 185 days, 6 hours per day, C111 (8941)
0	13.18	9,753	12,192	14,630
1	13.43	9,938	12,423	14,907
2	13.50	9,990	12,488	14,985
3	13.57	10,042	12,552	15,063
4	13.64	10,094	12,617	15,140
5	13.70	10,138	12,673	15,207
6	13.77	10,190	12,737	15,285
7	13.84	10,242	12,802	15,362
8	13.92	10,301	12,876	15,451
9	13.98	10,345	12,932	15,518
10	14.06	10,404	13,006	15,607
11	14.13	10,456	13,070	15,684
12	14.20	10,508	13,135	15,762
13	14.26	10,552	13,191	15,829
14	14.33	10,604	13,255	15,906
15	14.40	10,656	13,320	15,984
16	14.47	10,708	13,385	16,062
17	14.55	10,767	13,458	16,151
18	14.62	10,819	13,524	16,228
19	14.70	10,878	13,598	16,317
20	14.77	10,930	13,662	16,395
21-30 Years	14.77	10,930	13,662	16,395

Regular Full-Time Drivers employed 185 days per year, 4 hours per day. (740 hours annual)
Special Education Full-Time Drivers employed 185 days, 6 hours per day; 1,110 hours annual
Retired Classified (RCLA) - 4 hours per day /185 days - C109

All Non - Contract Extra Driving - \$8.89 (SALARY SCHEDULE - C117)

0% Salary Increase for 2017-2018

KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
BUS DRIVERS - Mid Day Bus Runs - Job Class 7940
2017-2018 EFFECTIVE 7/1/2017

Experience	Hourly Rate	Annual Salary 177 days 2 hours per day - C114	Annual Salary 177 days 3 hours per day - C115	Annual Salary 177 days 4 hours per day - C116	Annual Salary 177 days 1.5 hours per day - C118
0	13.18	4,666	6,999	9,331	3,499
1	13.43	4,754	7,131	9,508	3,566
2	13.50	4,779	7,169	9,558	3,584
3	13.57	4,804	7,206	9,608	3,603
4	13.64	4,829	7,243	9,657	3,621
5	13.70	4,850	7,275	9,700	3,637
6	13.77	4,875	7,312	9,749	3,656
7	13.84	4,899	7,349	9,799	3,675
8	13.92	4,928	7,392	9,855	3,696
9	13.98	4,949	7,423	9,898	3,712
10	14.06	4,977	7,466	9,954	3,733
11	14.13	5,002	7,503	10,004	3,752
12	14.20	5,027	7,540	10,054	3,770
13	14.26	5,048	7,572	10,096	3,786
14	14.33	5,073	7,609	10,146	3,805
15	14.40	5,098	7,646	10,195	3,823
16	14.47	5,122	7,684	10,245	3,842
17	14.55	5,151	7,726	10,301	3,863
18	14.62	5,175	7,763	10,351	3,882
19	14.70	5,204	7,806	10,408	3,903
20	14.77	5,229	7,843	10,457	3,921
21-30 Years	14.77	5,229	7,843	10,457	3,921

Employed 177 days beginning 7/1/07.

0% Salary Increase for 2017-2018

Knox County Board of Education
BUS GARAGE
SALARY SCHEDULE
2017-2018 EFFECTIVE 7/1/2017

	C121 7914		C122 7915		C123 7916	
Years of Experience	Master Mechanic 240 days (1920 hrs)		Mechanic ** 240 days (1920 hrs)		Mechanic Helper 240 days (1920 hrs)	
0	15.79	30,317	14.14	27,149	13.00	24,960
1	16.20	31,104	14.50	27,840	13.33	25,594
2	16.27	31,238	14.56	27,955	13.39	25,709
3	16.34	31,373	14.62	28,070	13.44	25,805
4	16.41	31,507	14.68	28,186	13.50	25,920
5	16.48	31,642	14.75	28,320	13.55	26,016
6	16.55	31,776	14.81	28,435	13.61	26,131
7	16.62	31,910	14.87	28,550	13.67	26,246
8	16.69	32,045	14.93	28,666	13.73	26,362
9	16.77	32,198	15.00	28,800	13.78	26,458
10	16.84	32,333	15.06	28,915	13.84	26,573
11	16.91	32,467	15.13	29,050	13.90	26,688
12	16.99	32,621	15.19	29,165	13.96	26,803
13	17.06	32,755	15.26	29,299	14.02	26,918
14	17.13	32,890	15.32	29,414	14.08	27,034
15	17.20	33,024	15.39	29,549	14.12	27,110
16	17.28	33,178	15.45	29,664	14.20	27,264
17	17.36	33,331	15.52	29,798	14.26	27,379
18	17.43	33,466	15.59	29,933	14.32	27,494
19	17.51	33,619	15.65	30,048	14.38	27,610
20	17.59	33,773	15.73	30,202	14.44	27,725
21-30 Years	17.59	33,773	15.73	30,202	14.44	27,725

Employed 240 days per year and 8 hours daily

****Part Time Mechanic is employed at 240 days per year and 4 hours daily**

****Includes Dispatcher - Code 7908**

****Substitute Mechanic - 0 years of experience hourly rate (8915 Job Class & Salary Table)**

0% Salary Increase for 2017-2018

Knox County Board of Education
BUS GARAGE - COORDINATOR MANAGER
SALARY SCHEDULE
2017-2018 EFFECTIVE 7/1/2017

	C120 7902	
Years of Experience	Coordinator Manager*	
	240 days (1920 hrs)	
0	17.26	33,139
1	17.62	33,830
2	17.97	34,502
3	18.33	35,194
4	18.69	35,885
5	19.06	36,595
6	19.41	37,267
7	19.77	37,958
8	20.12	38,630
9	20.48	39,322
10	20.85	40,032
11	20.93	40,186
12	21.03	40,378
13	21.12	40,550
14	21.22	40,742
15	21.31	40,915
16	21.41	41,107
17	21.51	41,299
18	21.60	41,472
19	21.70	41,664
20	21.80	41,856
21-30 Years	21.80	41,856

Position is 8 hours per day

*Includes the following Job Classifications:
District Coordinator (7902)
Area Coordinator (7902)

0% Salary Increase for 2017-2018

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
BUS MONITORS
2017-2018 EFFECTIVE 7/1/2017**

Experience	Hourly Rate	Annual Salary, 185 days, 4 hours per day, C127 (7942) SPECIAL EDUCATION MONITORS	Annual Salary, 185 days, 5 hours per day, C128 (8951) SPECIAL EDUCATION MONITORS	Annual Salary, 185 days, 6 hours per day, C129 (8943) SPECIAL EDUCATION MONITORS	Annual Salary, 185 days, 8 hours per day, C107 (8947) SPECIAL EDUCATION MONITORS
0	7.56	5,594	6,993	8,392	11,189
1	7.59	5,617	7,021	8,425	11,233
2	7.63	5,646	7,058	8,469	11,292
3	7.67	5,676	7,095	8,514	11,352
4	7.71	5,705	7,132	8,558	11,411
5	7.75	5,735	7,169	8,603	11,470
6	7.79	5,765	7,206	8,647	11,529
7	7.83	5,794	7,243	8,691	11,588
8	7.87	5,824	7,280	8,736	11,648
9	7.91	5,853	7,317	8,780	11,707
10	7.95	5,883	7,354	8,825	11,766
11-30 Years	7.95	5,883	7,354	8,825	11,766

Full-Time Bus Monitors employed 185 days per year (4 hours per day), 740 hours annual

Special Education Bus Monitors employed 185 days per hour, 6 hours per day, 1,110 hours annual

Special Education Org Code - 9011094

All Non - Contract Extra Monitoring will be paid at the regular contract hourly rate.

Substitute Bus Monitors - \$7.25 per hour effective 7/24/09 - 8950

0% Salary Increase for 2017-2018

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
PRESCHOOL BUS MONITORS (C124)
2017-2018 EFFECTIVE 7/1/2017**

Experience	Hourly Rate	Annual Salary, 150 days, 4 hours per day, C124 (8995 - PreSchool)
0	7.56	4,536
1	7.59	4,554
2	7.63	4,578
3	7.67	4,602
4	7.71	4,626
5	7.75	4,650
6	7.79	4,674
7	7.83	4,698
8	7.87	4,722
9	7.91	4,746
10	7.95	4,770
11-30 Years	7.95	4,770

Preschool Bus Monitors employed 150 days per year (4 hours per day), 600 hours annual

All Non - Contract Extra Monitoring will be paid at the regular contract hourly rate.

Substitute Bus Monitors (8997) - \$7.25 per hour effective 7/24/09

0% Salary Increase for 2017-2018

Preschool Bus Monitors (Job Class 8995) , Org Code 9011095

**KNOX COUNTY BOARD OF EDUCATION
 CERTIFIED SALARY SCHEDULE (186 Days)
 2017-2018 EFFECTIVE 7/1/2017**

Experience	Rank I	Rank II	Rank III	Rank IV	Rank V
0	41,414	37,560	33,640	30,167	28,557
1	43,321	39,469	35,519	31,822	30,110
2	43,501	39,643	35,702	31,981	30,262
3	43,678	39,822	35,879	32,139	30,407
4	47,270	43,368	39,602	35,418	33,485
5	47,444	43,545	39,776	35,575	33,664
6	47,622	43,722	39,956	35,731	33,776
7	47,797	43,898	40,134	35,887	33,923
8	47,981	44,078	40,308	36,041	34,068
9	48,152	44,254	40,484	36,197	34,213
10	52,651	48,553	44,078	39,365	37,181
11	52,835	48,731	44,254	39,518	37,326
12	53,017	48,909	44,432	39,675	37,475
13	53,198	49,084	44,608	39,829	37,619
14	53,382	49,263	44,783	39,984	37,767
15	54,478	50,193	46,205	41,236	38,939
16	54,657	50,378	46,380	41,389	39,082
17	54,838	50,562	46,559	41,546	39,231
18	55,017	50,741	46,736	41,704	39,378
19	55,202	50,922	46,913	41,861	39,524
20	55,387	51,213	47,088	42,014	39,667
21-30 Years	55,387	51,213	47,088	42,014	39,667

0% Salary Increase for 2017-2018

Knox County Board of Education
SALARY SCHEDULE (C020)
CENTRAL OFFICE RECEPTIONIST- CLASSIFIED
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Hourly Rate	Job Class 7783 240 days/7 hours per day Annual Salary
0	15.94	26,779
1	16.00	26,880
2	16.10	27,048
3	16.20	27,216
4	16.27	27,334
5	16.34	27,451
6	16.41	27,569
7	16.49	27,703
8	16.58	27,854
9	16.66	27,989
10	16.77	28,174
11	16.85	28,308
12	16.93	28,442
13	16.99	28,543
14	17.11	28,745
15	17.17	28,846
16	17.26	28,997
17	17.36	29,165
18	17.42	29,266
19	17.51	29,417
20	17.61	29,585
21-30 Years	17.61	29,585

Employed at 240 days per year/ 7 hours per day. (1,680 hours annual).

0% Salary Increase for 2017-2018

KNOX COUNTY BOARD OF EDUCATION
CLERICAL - SCHOOL (C033 - 230 days)
SALARY SCHEDULE
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Guidance and School Secretary II Elementary (7777), Middle School (7779) High School (7778) 230 days /8 hours per day(1840 hrs)	
0	11.89	21,878
1	11.93	21,951
2	11.97	22,025
3	12.03	22,135
4	12.11	22,282
5	13.43	24,711
6	13.47	24,785
7	13.55	24,932
8	13.61	25,042
9	13.66	25,134
10	13.73	25,263
11	13.79	25,374
12	13.84	25,466
13	13.91	25,594
14	13.98	25,723
15	14.05	25,852
16	14.12	25,981
17	14.18	26,091
18	14.23	26,183
19	14.31	26,330
20	14.37	26,441
21-30 Years	14.37	26,441

Effective 7/1/2011, Increased Hours per Day from 7 to 8.

0% Salary Increase for 2017-2018

**KNOX COUNTY BOARD OF EDUCATION
CLERICAL - SCHOOL (C030 - 240 days)
SALARY SCHEDULE**

2017-2018 EFFECTIVE 7/1/2017

Years of Experience	School Secretary I High School (C030, 7773) 240 days (1920 hrs)	
0	11.83	22,714
1	11.88	22,810
2	11.92	22,886
3	11.97	22,982
4	12.06	23,155
5	13.38	25,690
6	13.42	25,766
7	13.49	25,901
8	13.56	26,035
9	13.61	26,131
10	13.68	26,266
11	13.74	26,381
12	13.79	26,477
13	13.85	26,592
14	13.93	26,746
15	13.99	26,861
16	14.07	27,014
17	14.13	27,130
18	14.18	27,226
19	14.26	27,379
20	14.32	27,494
21-30 Years	14.32	27,494

Effective 7/1/2011, Increased Hours per Day from 7 to 8.

0% Salary Increase for 2017-2018

Knox County Board of Education
COOKS
SALARY SCHEDULE
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Job Class 8245, C189 5 hrs. (925 Annual)		Job Class 7241, C190 7 1/2 hrs. (1,387.5 Annual)		Job Class 8246, C191 6 hrs. (1,110 Annual)		Job Class 8244, C192 4 hrs. (740 Annual)	
	0	9.82	9,084	9.82	13,625	9.82	10,900	9.82
1	10.07	9,315	10.07	13,972	10.07	11,178	10.07	7,452
2	10.13	9,370	10.13	14,055	10.13	11,244	10.13	7,496
3	10.17	9,407	10.17	14,111	10.17	11,289	10.17	7,526
4	10.22	9,454	10.22	14,180	10.22	11,344	10.22	7,563
5	10.25	9,481	10.25	14,222	10.25	11,378	10.25	7,585
6	10.32	9,546	10.32	14,319	10.32	11,455	10.32	7,637
7	10.36	9,583	10.36	14,375	10.36	11,500	10.36	7,666
8	10.41	9,629	10.41	14,444	10.41	11,555	10.41	7,703
9	10.44	9,657	10.44	14,486	10.44	11,588	10.44	7,726
10	10.49	9,703	10.49	14,555	10.49	11,644	10.49	7,763
11	10.54	9,750	10.54	14,624	10.54	11,699	10.54	7,800
12	10.57	9,777	10.57	14,666	10.57	11,733	10.57	7,822
13	10.63	9,833	10.63	14,749	10.63	11,799	10.63	7,866
14	10.66	9,861	10.66	14,791	10.66	11,833	10.66	7,888
15	10.71	9,907	10.71	14,860	10.71	11,888	10.71	7,925
16	10.75	9,944	10.75	14,916	10.75	11,933	10.75	7,955
17	10.79	9,981	10.79	14,971	10.79	11,977	10.79	7,985
18	10.85	10,036	10.85	15,054	10.85	12,044	10.85	8,029
19	10.94	10,120	10.94	15,179	10.94	12,143	10.94	8,096
20	11.00	10,175	11.00	15,263	11.00	12,210	11.00	8,140
21-30 Years	11.00	10,175	11.00	15,263	11.00	12,210	11.00	8,140

Cooks employed 185 days per school year.

Full time Cooks - Extra time hourly rate = Salary Schedule C194

Substitute cooks - Effective 7/24/09 - \$7.25 per hour - Job Class 8241

0% Salary Increase for 2017-2018

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CUSTODIANS/SECURITY - 7609 and 7830 and 9609
2017-2018 EFFECTIVE 7/1/2017**

Experience	Hourly Rate	Annual Salary - 240 days 8 hours per day 920 hours per year Job Class 7609 and 7830 - C180	Annual Salary - 185 days 8 hours per day 1,480 hours per year Job Class 8709 - C181	Annual Salary - 240 days, 4 hours per day, 960 hours per year, Job Class 9609 - C182
0	9.15	17,568	13,542	8,784
1	9.41	18,067	13,927	9,034
2	9.48	18,202	14,030	9,101
3	9.51	18,259	14,075	9,130
4	9.55	18,336	14,134	9,168
5	9.60	18,432	14,208	9,216
6	9.66	18,547	14,297	9,274
7	9.69	18,605	14,341	9,302
8	9.73	18,682	14,400	9,341
9	9.77	18,758	14,460	9,379
10	9.86	18,931	14,593	9,466
11	9.91	19,027	14,667	9,514
12	9.97	19,142	14,756	9,571
13	10.02	19,238	14,830	9,619
14	10.07	19,334	14,904	9,667
15	10.12	19,430	14,978	9,715
16	10.16	19,507	15,037	9,754
17	10.19	19,565	15,081	9,782
18	10.27	19,718	15,200	9,859
19	10.32	19,814	15,274	9,907
20	10.36	19,891	15,333	9,946
21-30 Years	10.36	19,891	15,333	9,946

Substitute Custodians/Security (Job Class 8609) - \$7.25 per hour effective 7/24/09 - Salary Schedule 8609
C180 Includes Custodians (Job Class 7609) and Grounds Monitor/Security (Job Class 7830)

0% Salary Increase for 2017-2018

Knox County Board of Education
SALARY SCHEDULE
DAY TREATMENT SPECIALIST
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Day Treatment Specialist 220 days/7 hours per day (9218) - CO12	
	Hourly Rate	Annual Salary
0	15.93	24,532
1	16.00	24,640
2	16.05	24,717
3	16.21	24,963
4	16.28	25,071
5	16.35	25,179
6	16.44	25,318
7	16.49	25,395
8	16.58	25,533
9	16.63	25,610
10	16.72	25,749
11	16.79	25,857
12	17.12	26,365
13	17.47	26,904
14	17.81	27,427
15	18.22	28,059
16	18.56	28,582
17	18.92	29,137
18	19.34	29,784
19	19.74	30,400
20	20.12	30,985
21-30 Years	20.12	30,985

College degree required - Minimum of Associate Degree

Position and Salary is contingent upon continued grant funding.

0% Salary Increase for 2017-2018

Knox County Board of Education
EDUCATIONAL INTERPRETER I, and II
SALARY SCHEDULE - C023 and C024
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Educational Interpreter I Bachelors Degree Required Job Class 7338, C024 175 days, 7 hours per day		Educational Interpreter II Associates Degree Required Job Class 7336, C023 175 days, 7 hours per day	
	Rate	Salary	Rate	Salary
0	25.47	31,201	16.01	19,612
1	26.89	32,940	16.22	19,870
2	27.03	33,112	16.35	20,029
3	27.16	33,271	16.48	20,188
4	29.98	36,726	16.75	20,519
5	30.11	36,885	17.25	21,131
6	30.25	37,056	17.38	21,291
7	30.38	37,216	17.52	21,462
8	30.52	37,387	17.65	21,621
9	30.65	37,546	17.78	21,781
10	33.37	40,878	18.78	23,006
11	33.50	41,038	18.91	23,165
12	33.64	41,209	19.04	23,324
13	33.77	41,368	19.17	23,483
14	33.90	41,528	19.30	23,643
15	34.98	42,851	19.43	23,802
16-30 Years	35.11	43,010	20.35	24,929

Employed 175 days per year at 7 hours per day.

0% Salary Increase for 2017-2018

Knox County Board of Education
SALARY SCHEDULE
EDUCATIONAL INTERPRETER III - Entry Level
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Educational Interpreter III No Degree required 175 days/7 hours per day (7339) - C022	
	Hourly Rate	Annual Salary
0	11.78	14,431
1	11.85	14,516
2	11.90	14,578
3	12.06	14,774
4	12.14	14,872
5	12.21	14,957
6	12.30	15,068
7	12.35	15,129
8	12.43	15,227
9	12.49	15,300
10	12.59	15,423
11	12.66	15,509
12	12.99	15,913
13	13.35	16,354
14	13.70	16,783
15	14.12	17,297
16	14.47	17,726
17	14.83	18,167
18	15.26	18,694
19	15.67	19,196
20	16.06	19,674
21-30 Years	16.06	19,674

0% Salary Increase for 2017-2018

**Knox County Board of Education
 FAMILY LITERACY (C198)
 SALARY SCHEDULE
 2017-2018 EFFECTIVE 7/1/2017**

POSITION	SALARY			APPROVED HOURS/DAYS
Director	Salary based on rank and experience			
Instructor Job Class 8313	Years Experience	Salary	Hourly Rate	185 days/ 7 hr/day 28 hours per week 1,295 Hours Annual
	0	31,404	24.25	
	1	31,572	24.38	
	2	31,728	24.50	
	3	31,870	24.61	
	4	32,051	24.75	
	5	32,207	24.87	
	6-30 Years	32,207	24.87	

All positions are based on available funding.

0% Salary Increase for 2017-2018

**Knox County Board of Education
 FAMILY RESOURCE CENTERS/
 YOUTH SERVICE CENTERS
 SALARY SCHEDULE - FRC Director/8 hrs/day
 2017-2018 EFFECTIVE 7/1/2017**

	7493		8493	
Years of Experience	Director without a Degree Hired beginning 7/1/2011 (8 hours per day) (C150)	Hourly Rate	Director with a Degree Hired before 7/1/2011 (8 hours per day) (C154)	Hourly Rate
0	35,304	18.39	35,304	18.39
1	36,362	18.94	37,112	19.33
2	37,090	19.32	38,591	20.10
3	37,797	19.69	40,047	20.86
4	37,983	19.78	40,983	21.35
5	38,174	19.88	41,924	21.84
6	38,366	19.98	42,116	21.94
7	38,548	20.08	42,298	22.03
8	38,751	20.18	42,501	22.14
9	38,944	20.28	42,694	22.24
10	39,136	20.38	42,886	22.34
11-30 Years	39,136	20.38	42,886	22.34

Director (C150, C154) based on 240 days, 8 hours per day = 1,920 hours annually

*Director with degree - salary plus \$750 per year of experience for a maximum of \$3,750.
 This Supplement does not apply to FRC Directors hired beginning 7/1/2011

0% Salary Increase for 2017-2018

All positions are based on available funding.

**Knox County Board of Education
 FAMILY RESOURCE CENTERS/
 YOUTH SERVICE CENTERS
 SALARY SCHEDULE - Assistant Director
 2017-2018 EFFECTIVE 7/1/2017**

7464

Years of Experience	Assistant Director (C151)	Hourly Rate
0	30,260	15.76
1	31,182	16.24
2	31,795	16.56
3	31,953	16.64
4	32,114	16.73
5	32,272	16.81
6	32,434	16.89
7	32,596	16.98
8	32,760	17.06
9	32,925	17.15
10	33,087	17.23
11-30 Years	33,087	17.23

Assistant Director (C151) based on 240 days , 8 hours per day - 1,920 hours annually

Substitute Assistant Family Resource Director - \$58.00 per day (\$7.25 x 8 hours per day)

0% Salary Increase for 2017-2018

All positions are based on available funding.

**Knox County Board of Education
 FAMILY RESOURCE CENTERS
 PROGRAM AIDE
 SALARY SCHEDULE
 2017-2018 EFFECTIVE 7/1/2017**

7334

Years of Experience	Program Aide Hourly Rate	Program Aide (C159) 220 days/ 8 hrs/day
0	11.26	19,818
1	11.32	19,923
2	11.37	20,011
3	11.42	20,099
4	11.49	20,222
5	11.54	20,310
6	11.60	20,416
7	11.65	20,504
8	11.71	20,610
9	11.77	20,715
10	11.82	20,803
11-30 Years	11.82	20,803

0% Salary Increase for 2017-2018

All positions are based on available funding.

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
FINANCE OFFICER - Job Class 7184
2017-2018 EFFECTIVE 7/1/2017**

<i>Experience</i>	<i>Hourly Rate</i>	<i>Annual Salary (C080)</i>	<i>Annual Salary with UK Gatton Certification (C085)</i>
0	44.23	74,306	77,306
1	44.44	74,659	77,659
2	44.65	75,012	78,012
3	44.87	75,382	78,382
4	45.09	75,751	78,751
5	45.30	76,104	79,104
6	45.52	76,474	79,474
7	45.74	76,843	79,843
8	45.96	77,213	80,213
9	46.18	77,582	80,582
10	46.41	77,969	80,969
11	46.63	78,338	81,338
12	46.86	78,725	81,725
13	47.08	79,094	82,094
14	47.31	79,481	82,481
15	47.54	79,867	82,867
16	47.77	80,254	83,254
17	48.00	80,640	83,640
18	48.23	81,026	84,026
19	48.47	81,430	84,430
20	48.71	81,833	84,833
21-30 Years	48.71	81,833	84,833

Employed at 240 days per year/ 7 hours per day. (1,680 hours annual).

\$3,000 will be added to the contract salary for the successful certification

from the completion of the University of Kentucky Gatton College of Business School Finance Program.

The Board will pay the tuition fee directly to UK Gatton for each employee that attends.

The attending employee will reimburse the board by a monthly payroll deduction.

The full amount must be reimbursed to the Board by June 30th,

0% Salary Increase for 2017-2018

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
FINANCIAL ANALYST (C141) JOB CLASS 7181
2017-2018 EFFECTIVE 7/1/2017**

Years of Experience	Hourly Rate	Annual Salary	<i>Annual Salary with UK Gatton Certification (C143)</i>
0	20.34	34,171	37,171
1	20.50	34,440	37,440
2	20.66	34,709	37,709
3	20.82	34,978	37,978
4	20.97	35,230	38,230
5	21.13	35,498	38,498
6	21.29	35,767	38,767
7	21.44	36,019	39,019
8	21.59	36,271	39,271
9	21.74	36,523	39,523
10	21.90	36,792	39,792
11	22.05	37,044	40,044
12	22.70	38,136	41,136
13	23.35	39,228	42,228
14	24.00	40,320	43,320
15	24.65	41,412	44,412
16	25.30	42,504	45,504
17	26.04	43,747	46,747
18	26.79	45,007	48,007
19	27.53	46,250	49,250
20	28.27	47,494	50,494
21-30 Years	29.02	48,754	51,754

Substitute Non-Degreed Financial Analyst - \$11.00 per hour - C142
Employed at 240 days per year/ 7 hours per day. (1,680 hours annual).
Bachelors degree required.

\$3,000 will be added to the contract salary for the successful certification from the completion of the University of Kentucky Gatton College of Business School Finance Program. (C086)
The Board will pay the tuition fee directly to UK Gatton for each employee that attends.
The attending employee will reimburse the board by a monthly payroll deduction.
The full amount must be reimbursed to the Board by June 30th.

0% Salary Increase for 2017-2018

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
FOOD SERVICE DIRECTOR - DIETICIAN - C193
2017-2018 EFFECTIVE 7/1/2017**

Job Class 7223

Years of Experience	Hourly Rate	Annual Salary = 210 days
0	29.53	43,409
1	29.67	43,615
2	29.82	43,835
3	29.97	44,056
4	30.12	44,276
5	30.27	44,497
6	30.42	44,717
7	30.58	44,953
8	30.73	45,173
9	30.88	45,394
10	31.04	45,629
11-30 Years	31.04	45,629

Employed 210 days per year/7 hours per day. (1,470 Hours Annual).

Degree Required.

0% Salary Increase for 2017-2018

KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
GEAR UP ACADEMIC SPECIALIST
Certified (Job Class 2060) Salary Schedule 53
2017-2018 EFFECTIVE 7/1/2017

	Hourly Rate (1,500 Hours)	Daily Rate (200 Days) 7.5 Hours Per Day	Annual Salary
Year 1	34.48	258.58	51,716
Year 2	34.65	259.87	51,974
Year 3	34.82	261.16	52,231
Year 4	34.99	262.45	52,489
Year 5	35.16	263.73	52,746
Year 6	35.34	265.02	53,004
Year 7	35.51	266.31	53,261

Gear UP Academic Specialist Certified (4924 - Summary Job Class 2060) Salary Schedule 53
 Requires a Kentucky Teachers Certificate, Bachelors Degree in Education, Counseling, or a Related Field

Positions are Federally Funded by GEAR UP grant for 7 years beginning October 2011
 Positions are contingent upon continuation of Federal GEAR UP grant funding.

Beginning with the 2017-2018 school year, positions will become Certified only (Job Class 2060; Salary Schedule C166) requiring a Kentucky Teachers Certificate per Memorandum of Agreement with Berea College.

Employed at 200 days per year - 7.5 paid hours daily = 1,500 hours per year

Daily Work Schedule is 8:00 a.m.-4:30 p.m. with 1 hour lunch

Substitute Academic Specialist (Job Class and Salary Schedule = 8872) - \$15.00 per hour

0% Salary Increase for 2017-2018

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE C167, JOB CLASS 7536
GEAR UP COLLEGE STUDENT TUTOR**

2017-2018 EFFECTIVE 7/1/2017

	Hourly Rate
Year 1	11.00
Year 2	11.00
Year 3	11.00
Year 4	11.00
Year 5	11.00
Year 6	11.00
Year 7	11.00

Pay Type: 206, Deductions include 1000,1100, 7015, and 7016.

Positions are Federally Funded by GEAR UP grant for 7 years beginning October 2011

Positions are contingent upon continuation of Federal GEAR UP grant funding.

0% Salary Increase for 2017-2018

Knox County Board of Education
SALARY SCHEDULE
INSTRUCTIONAL ASSISTANT I - PRESCHOOL
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Instructional Assistant I 185 days/7 hours per day (8322) - C013	
	Hourly Rate	Annual Salary
0	8.36	10,826
1	8.79	11,383
2	8.98	11,629
3	9.41	12,186
4	9.53	12,341
5	10.02	12,976
6	10.52	13,623
7	10.79	13,973
8	10.85	14,051
9	10.89	14,103
10	10.97	14,206
11	11.03	14,284
12	11.11	14,387
13	11.18	14,478
14	11.22	14,530
15	11.26	14,582
16	11.31	14,646
17	11.35	14,698
18	11.42	14,789
19	11.49	14,880
20	11.54	14,944
21-30 Years	11.54	14,944

Instructional Assistant I (same as Teacher's Aide)

All Non - Contract Extra Instructional Aide time will be paid at the regular contract hourly rate.

185 Days Effective for 13-14 School Year

0% Salary Increase for 2017-2018

Knox County Board of Education
SALARY SCHEDULE
INSTRUCTIONAL ASSISTANT I
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Instructional Assistant I 185 days/7 hours per day (7320) - C010		Instructional Assistant I 185 days/ 8 hours per day (8325) C018	
	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary
0	8.36	10,826	8.36	12,373
1	8.79	11,383	8.79	13,009
2	8.98	11,629	8.98	13,290
3	9.41	12,186	9.41	13,927
4	9.53	12,341	9.53	14,104
5	10.02	12,976	10.02	14,830
6	10.52	13,623	10.52	15,570
7	10.79	13,973	10.79	15,969
8	10.85	14,051	10.85	16,058
9	10.89	14,103	10.89	16,117
10	10.97	14,206	10.97	16,236
11	11.03	14,284	11.03	16,324
12	11.11	14,387	11.11	16,443
13	11.18	14,478	11.18	16,546
14	11.22	14,530	11.22	16,606
15	11.26	14,582	11.26	16,665
16	11.31	14,646	11.31	16,739
17	11.35	14,698	11.35	16,798
18	11.42	14,789	11.42	16,902
19	11.49	14,880	11.49	17,005
20	11.54	14,944	11.54	17,079
21-30 Years	11.54	14,944	11.54	17,079

Instructional Assistant I (same as Teacher's Aide)

**All Non - Contract Extra Instructional Aide time will be paid at the regular contract hourly
0% Salary Increase for 2017-2018**

Knox County Board of Education
SALARY SCHEDULE
INSTRUCTIONAL II
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Instructional Assistant II 185 days/7 hours per day (7318) - CO11	
	Hourly Rate	Annual Salary
0	13.87	17,962
1	13.94	18,052
2	13.99	18,117
3	14.15	18,324
4	14.22	18,415
5	14.29	18,506
6	14.38	18,622
7	14.43	18,687
8	14.51	18,790
9	14.57	18,868
10	14.66	18,985
11	14.73	19,075
12	15.06	19,503
13	15.41	19,956
14	15.75	20,396
15	16.16	20,927
16	16.50	21,368
17	16.86	21,834
18	17.28	22,378
19	17.68	22,896
20	18.06	23,388
21-30 Years	18.06	23,388

Instructional Assistant II (College degree required - Minimum of Associate Degree)
All Non - Contract Extra Instructional Aide time will be paid at the regular contract I
0% Salary Increase for 2017-2018

Knox County Board of Education
LUNCHROOM MANAGER
SALARY SCHEDULE - CO90, CO91, CO92
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Manager III (C090) 7210 (1,500 Hours)		Manager II (C091) 7211 (1,500 Hours)		Manager I (CO92) 7212 (1,500 Hours)	
	0	10.91	16,365	11.30	16,950	11.67
1	11.21	16,815	11.61	17,415	12.02	18,030
2	11.25	16,875	11.65	17,475	12.08	18,120
3	11.30	16,950	11.70	17,550	12.14	18,210
4	11.32	16,980	11.72	17,580	12.18	18,270
5	11.40	17,100	11.79	17,685	12.24	18,360
6	11.44	17,160	11.85	17,775	12.30	18,450
7	11.49	17,235	11.91	17,865	12.34	18,510
8	11.54	17,310	11.99	17,985	12.41	18,615
9	11.58	17,370	12.05	18,075	12.44	18,660
10	11.65	17,475	12.11	18,165	12.57	18,855
11	11.70	17,550	12.17	18,255	12.62	18,930
12	11.75	17,625	12.22	18,330	12.68	19,020
13	11.80	17,700	12.27	18,405	12.74	19,110
14	11.86	17,790	12.33	18,495	12.79	19,185
15	11.91	17,865	12.38	18,570	12.85	19,275
16	11.97	17,955	12.44	18,660	12.92	19,380
17	12.03	18,045	12.50	18,750	12.97	19,455
18	12.08	18,120	12.56	18,840	13.04	19,560
19	12.14	18,210	12.61	18,915	13.10	19,650
20	12.19	18,285	12.67	19,005	13.16	19,740
21-30 Years	12.19	18,285	12.67	19,005	13.16	19,740

Lunchroom Managers employed 200 days per year at 7 1/2 hours per day.

Substitute Lunchroom Manager - \$11.00 per hour (Job Class and Salary Schedule = 8214)

0% Salary Increase for 2017-2018

**Knox County Board of Education
LUNCHROOM MANAGER I
SALARY SCHEDULE - CO97
2017-2018 EFFECTIVE 7/1/2017**

Years of Experience	Manager I (C097) 7212 (185 days, 7.5 hours per day = 1,387.50 hours)	
0	11.67	16,192
1	12.02	16,678
2	12.08	16,761
3	12.14	16,844
4	12.18	16,900
5	12.24	16,983
6	12.30	17,066
7	12.34	17,122
8	12.41	17,219
9	12.44	17,261
10	12.57	17,441
11	12.62	17,510
12	12.68	17,594
13	12.74	17,677
14	12.79	17,746
15	12.85	17,829
16	12.92	17,927
17	12.97	17,996
18	13.04	18,093
19	13.10	18,176
20	13.16	18,260
21-30 Years	13.16	18,260

Lunchroom Manager I employed 185 days per year at 7 1/2 hours per day.
 Substitute Lunchroom Manager - \$11.00 per hour (Job Class and Salary Schedule = 8214)
 0% Salary Increase for 2017-2018

**Knox County Board of Education
LUNCHROOM MANAGER I
SALARY SCHEDULE - C096
2017-2018 EFFECTIVE 7/1/2017**

Years of Experience	Manager I (C096) 7212 (195 days, 7.5 hours per day = 1,462.50 hours)	
0	11.67	17,067
1	12.02	17,579
2	12.08	17,667
3	12.14	17,755
4	12.18	17,813
5	12.24	17,901
6	12.30	17,989
7	12.34	18,047
8	12.41	18,150
9	12.44	18,194
10	12.57	18,384
11	12.62	18,457
12	12.68	18,545
13	12.74	18,632
14	12.79	18,705
15	12.85	18,793
16	12.92	18,896
17	12.97	18,969
18	13.04	19,071
19	13.10	19,159
20	13.16	19,247
21-30 Years	13.16	19,247

Lunchroom Manager I employed 195 days per year at 7 1/2 hours per day.
 Substitute Lunchroom Manager - \$11.00 per hour (Job Class and Salary Schedule = 8214)
 0% Salary Increase for 2017-2018

Knox County Board of Education
LUNCHROOM MANAGER II
SALARY SCHEDULE - CO93
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Manager II (C093) 8211 (195 days, 7.5 hours per day = 1,462.50 hours)	
0	11.30	16,526
1	11.61	16,980
2	11.65	17,038
3	11.70	17,111
4	11.72	17,141
5	11.79	17,243
6	11.85	17,331
7	11.91	17,418
8	11.99	17,535
9	12.05	17,623
10	12.11	17,711
11	12.17	17,799
12	12.22	17,872
13	12.27	17,945
14	12.33	18,033
15	12.38	18,106
16	12.44	18,194
17	12.50	18,281
18	12.56	18,369
19	12.61	18,442
20	12.67	18,530
21-30 Years	12.67	18,530

Lunchroom Managers employed 195 days per year at 7 1/2 hours per day.

Effective for Managers hired after 3/1/08

Substitute Lunchroom Manager - \$11.00 per hour (Job Class and Salary Schedule = 8214)

0% Salary Increase for 2017-2018

Knox County Board of Education
LUNCHROOM MANAGER III
SALARY SCHEDULE - CO94, Job Class 8210
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Manager III (C094) 8210 (1,462.5) Hours	
0	10.91	15,956
1	11.21	16,395
2	11.25	16,453
3	11.30	16,526
4	11.32	16,556
5	11.40	16,673
6	11.44	16,731
7	11.49	16,804
8	11.54	16,877
9	11.58	16,936
10	11.65	17,038
11	11.70	17,111
12	11.75	17,184
13	11.80	17,258
14	11.86	17,345
15	11.91	17,418
16	11.97	17,506
17	12.03	17,594
18	12.08	17,667
19	12.14	17,755
20	12.19	17,828
21-30 Years	12.19	17,828

Lunchroom Manager III employed 195 days per year at 7 1/2 hours per day.

Substitute Lunchroom Manager - \$11.00 per hour (Job Class and Salary Schedule = 8214)

0% Salary Increase for 2017-2018

**Knox County Board of Education
 MAINTENANCE
 SALARY SCHEDULE
 2017-2018 EFFECTIVE 7/1/2017**

Years of	Salary Table C130		C131 7444		C132 7443		Salary Table C135	
	Maintenance Technician I (7445)		Maintenance Technician II		Maintenance Technician III		Grounds Worker I (9628)	
Experience	8 hours per day (1,920 Hours)		8 hrs per day (1,920 Hours)		8 hrs per day (1,920 Hours)		4 hours per day (960 Hours)	
0	10.78	20,698	14.78	28,378	22.54	43,277	10.78	10,349
1	10.83	20,794	14.94	28,685	22.83	43,834	10.83	10,397
2	10.89	20,909	15.11	29,011	23.12	44,390	10.89	10,454
3	10.94	21,005	15.24	29,261	23.47	45,062	10.94	10,502
4	11.00	21,120	16.48	31,642	23.82	45,734	11.00	10,560
5	11.05	21,216	17.53	33,658	24.18	46,426	11.05	10,608
6	11.11	21,331	17.88	34,330	24.54	47,117	11.11	10,666
7	11.16	21,427	18.23	35,002	24.91	47,827	11.16	10,714
8	11.22	21,542	18.93	36,346	25.29	48,557	11.22	10,771
9	11.27	21,638	19.63	37,690	25.67	49,286	11.27	10,819
10	11.33	21,754	19.98	38,362	26.05	50,016	11.33	10,877
11-30 Yrs	11.33	21,754	19.98	38,362	26.05	50,016	11.33	10,877

240 days per year/ 8 hours daily. (1,920 Hours Annual).

0% Salary Increase for 2017-2018

Maintenance II Hourly is C134; Maintenance III Hourly is C133.

Substitute Mechanic rate set by board 12/19/06 at \$8.89 per hour

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
MICROCOMPUTER SPECIALIST
SALARY SCHEDULE (C140) JOB CLASS (7534)
2017-2018 EFFECTIVE 7/1/2017**

Years of Experience	Hourly Rate	Annual Salary
0	22.78	38,270
1	23.54	39,547
2	24.31	40,841
3	25.07	42,118
4	25.22	42,370
5	25.98	43,646
6	26.75	44,940
7	27.51	46,217
8	27.66	46,469
9	28.43	47,762
10	29.81	50,081
11-30 Years	31.04	52,147

Employed 240 days per year/7 hours per day. (1,680 Hours Annual).

Degree Required.

0% Salary Increase for 2017-2018

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
PHYSICAL THERAPIST 8291 (CO 35)
OCCUPATIONAL THERAPIST - (Hired 7/1/06 and after) (CO36 and CO37)
2017-2018 EFFECTIVE 7/1/2017**

<i>Experience</i>	<i>Hourly Rate</i>	<i>Physical Therapist Job Class 8291 Annual Salary 195 days 6hours per day (1,170 hours) (CO35)</i>	<i>Occupational Therapist Job Class 8292 Annual Salary 181 days 6hours per day (1,086 hours) (CO36) Hired 7/1/2006 and after</i>	<i>Occupational Therapist Job Class 7291 Annual Salary 187 days 6hours per day (1,122 hours) (CO37) Hired Prior to 7/1/2006</i>
0	43.13	50,462	46,839	48,392
1	43.34	50,708	47,067	48,627
2	43.56	50,965	47,306	48,874
3	43.77	51,211	47,534	49,110
4	43.99	51,468	47,773	49,357
5	44.21	51,726	48,012	49,604
6	44.43	51,983	48,251	49,850
7	44.65	52,241	48,490	50,097
8	44.88	52,510	48,740	50,355
9	45.10	52,767	48,979	50,602
10	45.33	53,036	49,228	50,860
11	45.55	53,294	49,467	51,107
12	45.78	53,563	49,717	51,365
13	46.01	53,832	49,967	51,623
14	46.24	54,101	50,217	51,881
15	46.47	54,370	50,466	52,139
16	46.71	54,651	50,727	52,409
17	46.94	54,920	50,977	52,667
18	47.18	55,201	51,237	52,936
19	47.40	55,458	51,476	53,183
20	47.62	55,715	51,715	53,430
21-30 Years	47.62	55,715	51,715	53,430

Includes Occupational Therapist hired beginning July 1, 2006.

0% Salary Increase for 2017-2018

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
DISTRICT PURCHASING/MAINTENANCE SUPERVISOR
(C137) 7435
2017-2018 EFFECTIVE 7/1/2017**

Experience	Hourly Rate	Annual Salary
0	18.89	36,269
1	19.30	37,056
2	19.44	37,325
3	19.84	38,093
4	20.29	38,957
5	22.97	44,102
6	23.34	44,813
7	24.10	46,272
8	24.57	47,174
9	24.89	47,789
10	25.28	48,538
11	25.74	49,421
12	25.76	49,459
13	26.28	50,458
14	26.72	51,302
15	27.36	52,531
16	28.88	55,450
17	29.38	56,410
18	29.71	57,043
19	30.51	58,579
20	30.74	59,021
21-30 Years	31.23	59,962

Based on 240 days of employment / 8 hours per day. (1,920 Hours Annual)

0% Salary Increase for 2017-2018

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
SPEECH THERAPY ASSISTANT (C31) 7293
2017-2018 EFFECTIVE 7/1/2017**

Years of Experience	SPEECH THERAPY ASSISTANT 195 Days / 6 hours per day	
	Hourly Rate	Annual Salary
0	28.67	33,544
1	30.44	35,615
2	30.61	35,814
3	30.78	36,013
4	34.28	40,108
5	34.44	40,295
6	34.61	40,494
7	34.78	40,693
8	34.94	40,880
9	35.10	41,067
10	38.49	45,033
11	38.65	45,221
12	38.82	45,419
13	38.99	45,618
14	39.15	45,806
15	40.49	47,373
16	40.66	47,572
17	40.83	47,771
18	40.99	47,958
19	41.16	48,157
20	41.32	48,344
21-30 Years	41.32	48,344

Total annual hours of 1,170.

0% Salary Increase for 2017-2018

Knox County Board of Education
TITLE I TRANSITION COORDINATOR
Salary Schedule - C62
2017-2018 EFFECTIVE 7/1/2017

Years of Experience	Schedule/Grade (C62) Job Class 7475 220 days/7 hours per day = 1,540 hours	
	0	13.22
1	13.28	20,451
2	13.35	20,559
3	13.41	20,651
4	13.48	20,759
5	13.62	20,975
6	13.68	21,067
7	13.75	21,175
8	13.82	21,283
9	13.88	21,375
10	14.17	21,822
11	14.24	21,930
12	14.31	22,037
13	14.38	22,145
14	14.45	22,253
15	14.74	22,700
16	15.05	23,177
17	15.12	23,285
18	15.18	23,377
19	15.27	23,516
20	15.57	23,978
21-30 Years	15.57	23,978

Position based on available funding. Project Code 314X

Employed at 220 working days per year and 7 hours daily (1,540 hours annual)

0% Salary Increase for 2017-2018

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
OTHER CERTIFIED SUBSTITUTE POSITIONS
LIBRARIANS AND PRINCIPALS
ATTENDANCE OFFICERS
IN SCHOOL ESS COLLABORATOR
2017-2018 EFFECTIVE 7/1/2017**

Daily Rate based on Educational Qualification and Zero Years of Experience.

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
INTERIM CERTIFIED POSITIONS
2017-2018 EFFECTIVE 7/1/2017**

Daily Rate based on Educational Qualification and Years of Experience.

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
SPEECH THERAPISTS
2017-2018 EFFECTIVE 7/1/2017**

With Teacher Certification

Certified Pay Scale based on Educational Qualification and Years of Experience.

KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
OTHER CERTIFIED EMPLOYEES
(not listed on other certified salary schedules)
2017-2018 EFFECTIVE 7/1/2017

ESS Tutoring & Other Certified Stipends (5195)	\$25.00 per hour
Professional Development Trainer	\$50.00 per hour
Professional Development Trainee	\$25.00 per hour
GED Testing Coordinator	\$25.00 per hour
After School Curriculum Coach	\$25.00 per hour
SBDM Council Secretary (C054)	\$15.00 per hour

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
OTHER CLASSIFIED EMPLOYEES
(not listed on other classified salary schedules)
2017-2018 EFFECTIVE 7/1/2017**

Bus Trainer	\$20.00 per hour - C125
Substitute Bus Drivers (8944)	\$7.94 per hour - 8944
Substitute Aides	\$7.25 per hour/ \$50.75 per day - C8321
Substitute Custodians	\$7.25 per hour - 8609
Substitute Cooks	\$7.25 per hour - 8241
Substitute Assistant Family Resource Director	\$7.25 per hour/ \$58.00 per day
Substitute Lunchroom Manager	\$11.00 per hour - 8214
All other Substitute Positions	\$7.25 per hour
Lunchroom Monitor	\$7.25 per hour - C94
SBDM Council Secretary (8864)	\$15 per hour - C052

Federal Minimum Wage increased to \$7.25 per hour effective July 24, 2009.

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
STUDENTS
2017-2018 EFFECTIVE 7/1/2017**

STUDENTS	<p>A minimum wage of not less than \$4.25 will be paid to employees (students) under the age of 20 for their first 90 consecutive calendar days of employment.</p> <p>After 90 days of consecutive days of employment, or when the employee (student) reaches age 20 (whichever comes first), the employee (student) will be paid the federal minimum wage hourly rate of \$7.25</p>
	<p>Effective July 24, 2009, the Federal Minimum Wage is \$7.25 per hour.</p>

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE (8944)
SUBSTITUTE BUS DRIVERS
2017-2018 EFFECTIVE 7/1/2017**

Substitute Bus Drivers	\$7.94 per hour
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Substitute Bus Drivers will be paid only for each school day that they drive the bus.

KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
CERTIFIED SUBSTITUTES
2017-2018 EFFECTIVE 7/1/2017

S1 - Salary Table = GRADE IN JOB PAY

SUBSTITUTE TEACHERS		
<i>RANK</i>	<i>DAILY RATE</i>	<i>STEP</i>
Rank I	\$90	1
Rank II (MASTERS)	\$80	2
Rank III (TEACHERS CERTIFICATE)	\$70	3
Rank IV (96 HOURS)	\$60	4
Rank V (64 COLLEGE HOURS)	\$60	5

REQUIREMENT FOR SUB TEACHER

2.5 GPA
64 COLLEGE HOURS

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE (9099)
FULL TIME SUBSTITUTE TEACHER (Job Class 9099)
2017-2018 EFFECTIVE 7/1/2017**

Experience	Daily Rate	Annual Salary 181 Days
0	72.11	13,052
1	74.70	13,521
2	75.21	13,613
3	75.73	13,707
4	77.27	13,986
5	78.30	14,172
6	78.81	14,265
7	79.33	14,359
8	79.83	14,449
9	80.35	14,543
10	82.42	14,918
11	82.93	15,010
12	83.45	15,104
13	83.97	15,199
14	84.47	15,289
15	87.56	15,848
16	88.60	16,037
17	89.62	16,221
18	90.65	16,408
19	91.69	16,596
20	92.72	16,782

Classified Position Requiring a Degree

181 Contract Days Effective 7/1/2014

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
EXTENDED EMPLOYMENT AND ADDITIONAL PAY
2017-2018 EFFECTIVE 7/1/2017**

<i>POSITION</i>	<i>EXTENDED EMPLOYMENT</i>	<i>ADDITIONAL SERVICE PAY</i>
Adult Education Director	54 days	
Band director	19 days	
Choir Director	14 days	
Co-op Teacher	19 days	
Distributive Education Teacher	29 days	
Early Childhood Special Education Teacher	12 days	
Guidance Counselor - Elementary	9 days	
Guidance Counselor - High School	29 days	
Guidance Counselor - Learning Academy	29 days	
Guidance Counselor - Middle School	19 days	
Home Economics Teacher - High School	19 days	
Industrial Arts Teacher	19 days	
Librarian - High School	20 days	
Public Relations Director/ (6245)		\$2,230
School Psychologist	19 days	
SLP/Special Education Liason/ELL Co-coordinator	34 days	
Speech/Language Therapists	9 days	
Superintendent	54 days	
Teacher Leader	9 days	
Vocational Agriculture Teachers	54 days	

KNOX COUNTY BOARD OF EDUCATION

SALARY SCHEDULE

EXTRA SERVICE PAY

2017-2018 EFFECTIVE 7/1/2017

Position	School	# of Extended Days	Extra Service Pay	Job Class	Pay Type	Salary Schedule
Principal	Elementary	38 days	\$3,500	5210	136	5210
Principal	Elementary (500 or more students)	44 days	\$3,500	5210	136	5210
Principal	Middle School	54 days	\$7,000	5210	135	5211
Assistant Principal	Middle School	38 days	\$4,300	5215	136	5215
Principal	High School	54 days	\$9,500	5210	135	5212
Assistant Principal	High School	38 days	\$4,300	5215	136	5215
Principal	K-12	54 days	\$9,500	5210	135	5212
Principal	K-12		\$2,500	5245	190	6246
Assistant Principal	K-12	38 days	\$4,300	5215	136	5215
Principal	Learning Academy	38 days	\$9,500	5210	135	5212
Principal	KECAC	11 days				
Principal	Day Treatment	5 days				
Director	District Assessment Coordinator	54 days	\$8,000	5235	135	5230
Director	Director of Special Education/Preschool/504/Student Drug Testing/Alternate Assessment	54 days	\$8,000	5230	133	5230
Director	Public Relations	54 days	\$8,000	5230	135	5230
Director	Director of Pupil Personnel	54 days	\$8,000	5241	135	5230
Director	Transportation Director	54 days	\$8,000	5230	135	5230
Director	Technology Director	54 days	\$8,000	5230	135	5230
Director	Facilities Coordinator	54 days	\$8,000	5235	135	5230
Director	Instructional Coordinator	54 days	\$8,000	5235	135	5230

KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
ATHLETIC COACHES AND HIGH SCHOOL - EXTRA SERVICE PAY
2017-2018 EFFECTIVE 7/1/2017

<i>POSITION</i>	<i>EXTRA SERVICE PAY</i>
Head Football & Basketball Coaches - High School (Boys and Girls) - Certified (Salary Schedule 5105) and Classified (Salary Schedule 8215)	\$10,000
Assistant Football and Basketball Coaches	
Freshman Basketball Coaches	\$2,000
Archery - High School - Head Coach	\$2,000
Athletic Director (Certified Salary Schedule 5115)	\$6,500
Athletic Director (Classified Salary Schedule 7344)	\$6,500
Baseball - High School Boys - Head Coach	\$2,000
Baseball - High School Boys - Assistant Coach	\$600
Bass Fishing - Head Coach	\$2,000
Bass Fishing - Assistant Coach	\$600
Bowling - Boys - 6th -12th grade - Head Coach	\$2,000
Bowling - Boys - 6th -12th grade - Assistant Coach	\$600
Bowling - Girls - 6th -12th grade - Head Coach	\$2,000
Bowling - Girls - 6th -12th grade - Assistant Coach	\$600
Cheerleading - Girls - High School Sponsor	\$2,000
Cross Country - Boys - Head Coach	\$2,000
Cross Country - Boys - Assistant Coach	\$600
Cross Country - Girls - Head Coach	\$2,000
Cross Country - Girls - Assistant Coach	\$600
Dance Team Sponsor - High School	\$1,000
Golf - Boys - Head Coach	\$2,000
Golf - Girls - Head Coach	\$2,000
Soccer - Boys - High School -Head Coach	\$2,000
Soccer - Boys - High School -Assistant Coach	\$600
Soccer - Girls - High School -Head Coach	\$2,000
Soccer - Girls - High School -Assistant Coach	\$600
Softball - Girls - Head Coach	\$2,000
Softball - Girls - Assistant Coach	\$600
Swimming HS/MS - Head Coach	\$2,000
Swimming HS/MS - Assistant Coach	\$600
Tennis - Boys - High School Head Coach	\$2,000
Tennis - Girls - High School Head Coach	\$2,000
Tennis - Girls - High School Assistant	\$600
Track - Boys - Head Coach	\$2,000
Track - Boys - Assistant Coach	\$600
Track - Girls - Head Coach	\$2,000
Track - Girls - Assistant Coach	\$600
Volleyball - Girls - Head Coach	\$2,000
Volleyball - Girls - Assistant Coach	\$600

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
ELEMENTARY AND MIDDLE SCHOOL COACHES - EXTRA SERVICE PAY
2017-2018 EFFECTIVE 7/1/2017**

<i>POSITION</i>	<i>EXTRA SERVICE PAY</i>
Archery - Middle School - Head Coach	\$1,000
Baseball - Middle School - Head Coach	\$1,000
Baseball - Assistant Middle School - Head Coach	\$500
Basketball - Boys - 5th & 6th grade - Head Coach	\$500
Basketball - Girls - 5th & 6th grade - Head Coach	\$500
Basketball - Boys - Middle School - Head Coach	\$1,000
Basketball - Girls - Middle School - Head Coach	\$1,000
Cheerleading - Girls - Middle School	\$1,000
Cheerleading - Girls - Elementary Sponsor	\$500
Football - Middle School - Head Coach - 1	\$2,000
Football - Middle School - Assistant Coach - 2	\$1,000
Soccer - Boys - Middle School -Head Coach	\$1,000
Soccer - Boys -Middle School -Assistant Coach	\$500
Soccer - Girls - Middle School -Head Coach	\$1,000
Soccer - Girls - Middle School -Assistant Coach	\$500
Softball - Middle School - Head Coach	\$1,000
Softball - Assistant Middle School - Head Coach	\$500
Tennis - Middle School Head Coach	\$1,000
Tennis - Middle School Assistant	\$500

**KNOX COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
EXTRA PAY - OTHER
2017-2018 EFFECTIVE 7/1/2017**

<i>POSITION</i>	<i>ADDITIONAL PAY</i>	<i>MUNIS CODE</i>
Academic Head Coach - High School	\$2,000	<i>Sch1918</i>
Academic Assistant Coach - High School	\$1,000	<i>Sch1918</i>
Academic Coach - Elementary	\$500	<i>Sch1918</i>
Academic Coach - Middle School	\$1,000	<i>Sch1918</i>
National Board Certification Stipend	\$2,000	
Robotic Head Coach - High School	\$2,000	<i>Sch1293</i>
Science Olympiad Head Coach - High School	\$2,000	<i>Sch1293</i>
Science Olympiad Head Coach - Middle School	\$1,000	<i>Sch1293</i>